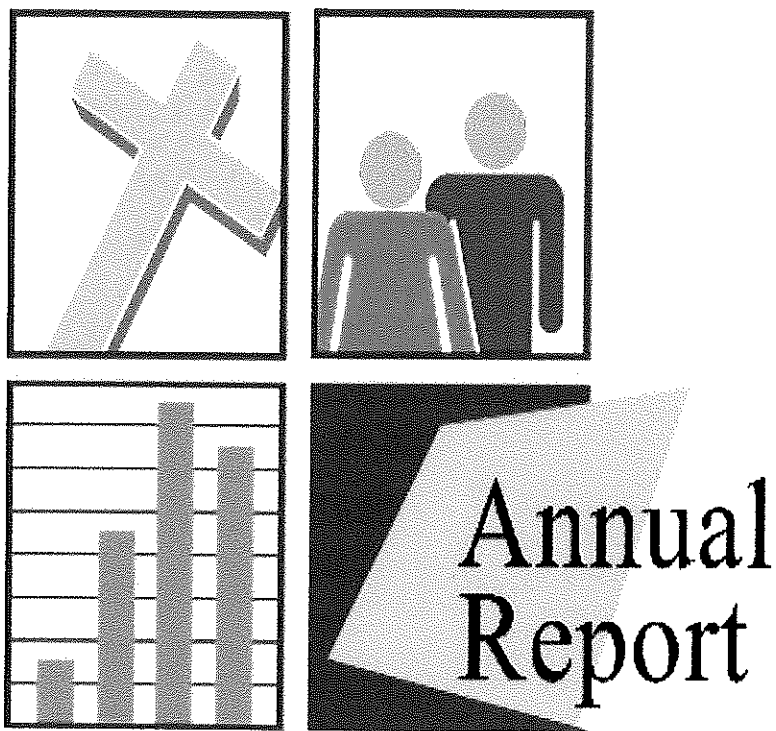


ANNUAL REPORT

JANUARY 30, 2022
(For the year of 2021)



IMMANUEL UNITED CHURCH OF CHRIST
DARLINGTON, WISCONSIN

ANNUAL MEETING OF THE CONGREGATION
January 30, 2022

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ANNUAL MEETING OF THE CONGREGATION

January 30, 2022

ORDER OF BUSINESS

Call to Order

Memorials and Opening Prayer JoAnn Geissbuhler

Approval of Minutes of January 31, 2021 Meeting

Reports:

- Pastor
- Statistics
- Building & Grounds Committee
- Christian Education/Sunday School
- Evangelical Fellowship and Growth Committee
- Missions
- Stewardship Committee
- Women's Guild
- Endowment Fund
- Financial Report/Consideration of 2022 Budget
- Auditor's Report

Old Business

- Search Committee Update

New Business

1. By-Laws Changes (Fritz Hirsbrunner)
2. Report of Nominating Committee & Election
 - a. Council
 - i. Kerry Black
 - ii. Nancy Slama replacing Matt Ubersox on his last 2 years
 - b. Endowment Committee
 - i. Fritz Hirsbrunner
 - ii. Connie Ubersox
3. Investments
4. Worship Committee

Closing Prayer JoAnn Geissbuhler



IN MEMORIAM

IN LOVING MEMORY OF:

Members:

Mary Lindell
Janice Schadewalt
John (Dave) Ubersox

Immanuel United Church of Christ
Annual Meeting of the Congregation
Via Zoom January 31,2021

ORDER OF BUSINESS

Meeting called to order at 10:50 a.m. by council President JoAnne Geissbuhler

Memorial and Opening Prayer: JoAnn read the names in Memoriam: Zola Blaser, Harold Ruef and Alan Leahy. Prayer by interim Pastor Brad Brookins.

Approval of Minutes of the January 26, 2020 Meeting: Motion made by Jean Stauffacher and seconded by Fritz Hirsbrunner. Motion Carried.

REPORTS AS PRINTED

Pastor
Statistics
Christian Education/Sunday School
Choir
Evangelical Fellowship and Growth Committee
Missions
Stewardship Committee
Women's Guild
Endowment Fund
Financial Report/Consideration of 2021 Budget
Auditors Report

President Geissbuhler asked if any questions on the printed report. No questions proposed. Betsy Wiegel reviewed the Budget for 2021. Stated expenses down for 2020 due to COVID and giving \$10,000 over budgeted amount for 2020. This includes a \$4,000 Pandemic grant. The paid positions of the church also forfeited payment due to loss of in person worship. The increase in interim Pastor fees as Pastor Brookins is a veteran and pay is in concordance of his experience.

Motion by David Sutherland to approve the 2021 as presented. Seconded by Sheila Siegler. Motion Carried

OLD BUSINESS: None

NEW BUSINESS:

1 By-Laws change of Article VIII. Membership The church council shall be composed of the Pastor and a minimum of 7-10 elected members by the Congregation. Previously stated 10-12 members. Motion made by Jean Stauffacher to approve the change to 7-10 elected members. Seconded by Joan Blaser. Motion Carried.

2. Report of Nominating Committee and Election: JoAnn thanked Janice Ruf and Tana Risseeuw for their two terms on council. Members on ballot are David Sutherland and Brandi Ruf Wepking for first term and JoAnne Geissbuhler and Matt Ubersox for second term. Motion was made by Jean Stauffacher to approve all nominees as presented. Seconded by Jared Reuter. Motion Carried.

3. Strategic Planning Committee. Fritz Hirsbrunner will be the chairman of this committee and is looking for volunteers to serve. Committee needs all ages and no limit of members. Plan is to establish where Immanuel UCC wants to be in years to come. Will establish Value Statement, Mission Statement, Vision Statement and our strengths and weaknesses. Contact Fritz or any council member if interested.

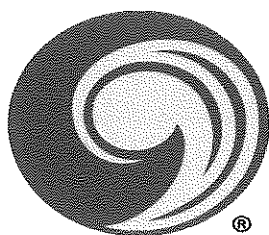
4. Search Committee: JoAnn stated that a committee has not been organized yet as the Strategic Plan needs to be in place to enhance what is needed in our next Pastor to fulfill those needs.

OTHER MATTERS: None

Adjournment. Motion by Rodney Lindell to Adjourn at 11:05 am. Seconded by Marjean Sutherland. Motion Carried

Closing Prayer: Pastor Brad Brookins

Submitted. Tana Risseeuw



Wisconsin Conference United Church of Christ

2021 Annual Report of the Conference Minister

*Surely there is a future, and your hope will not be cut off." Proverbs
23:18*



I recently came across this little gem of a proverb, which serves as a daily reminder that the future of the Church is less about the agility of our religious institutions and more about the movement of God's Holy Spirit in our midst. Our hope is rooted not in the preservation of structures and former ways, but in our trust that God's transformational grace is doing a new thing among us. Through Christ, we are empowered to make a profound difference in this world.

Despite the challenges posed by nearly two years of the COVID-19 pandemic, **Our Church's Wider Mission** continues to bring goodness and hope to a broken and fragile world. No sooner had we begun to anticipate a reprieve, than the omicron variant began spreading like wildfire. Yet, as one pastor put it, "Our congregation has advanced technologically two decades in two years!" By and large, our congregations have stuck together as the *body of Christ*, continuing to carry out incredible local missions, and providing tender congregational care and rich spiritual nourishment. Beautiful stories of adaptation and innovation abound!

Our Conference mission – **connecting, equipping, supporting and resourcing local congregations and leaders** – provides a strong witness to our UCC family throughout Wisconsin, as we guide congregations through searches and tensions, visioning and stewarding. 2021 presented the Conference field staff with an extraordinary volume of pastoral transitions. The Great Resignation has affected our pool of available ministers, and we have worked diligently to provide pastoral coverage by using retirees, student ministers, licensed pastors, and pulpit supply lay people. By the grace of God, we have kept pulpits filled with no pastors to spare.

The **Wisconsin Foundation of the United Church of Christ** has been a great investment vehicle for several congregations, and we continue to offer stewardship

training and legacy planning. We are also working hard to cultivate additional Conference revenue streams that will secure this mission for years to come.

We've launched an online learning initiative called the **Damascus Project**, and we celebrate this new iteration of the Lay Academy as a way to widen our reach and expand our programming to include deeper faith formation for lay people, training for those who seek authorized ministry, and continuing education courses for clergy.

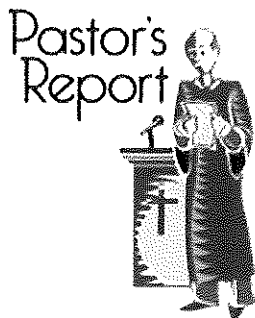
United Church Camps, Inc. has endured two challenging COVID years, but is well positioned for a robust post-omicron 2022. The renaming of Pilgrim Center – it's now Daycholah, the indigenous name for Green Lake – was a remarkable expression of respect for those who first lived along those shores.

Several energetic **Justice Working Groups** are resourcing local congregations' work around climate change, racial equity, indigenous justice, immigration, peace, sexual violence, and LGBTQ+ advocacy.

Finally, it is a remarkable gift to work alongside such talented and joyful **Conference staff** colleagues! In 2021 we celebrated the retirement of longtime Communications Director Deb Simon, and welcomed semi-retired journalist Mark Baldwin in a halftime communications capacity. In late fall we bid farewell to the Rev. Lorraine Cenicerros, who was called to be the new Kansas-Oklahoma Conference Minister. This morning we extended a call to a very promising new ACM for our southern region! Finally, I want to thank you for the prayers and love many of you have expressed to the Rev. Rob MacDougall, whose beloved wife Wendy continues chemo treatments. The circle of love is a powerful thing.

Submitted with steadfast hope,

The Rev. Franz Rigert
Conference Minister



Pastor's Report Annual Meeting of the Congregation for 2022

A little over a hundred years ago, your Swiss ancestors found themselves in a challenging and strange new world called Wisconsin. Some of them came here by choice and others by necessity. Whatever brought them here, however, what they carried in common was their courage, hope and a deep faithfulness.

Drawing on that courage, hope and faith, and under the direction of God's Spirit, they came together to form this community now known as the Immanuel United Church of Christ. They built a church home where they could be spiritually nourished, where the faith delivered to them could be deeply ingrained in their children, and from where their neighbors and the Darlington community could be blessed.

We look back on those early years with gratitude—and we should. But we should never look back thinking that what they did was in any way easy or without risk—because it wasn't. If they hadn't exercised that courage, lived out their hope and deepened their faith—and if they hadn't been willing to risk everything on the calling of God to be the church in Darlington, the church home that is still precious to many Immanuel members would never have been built, much less continued through the last century.

Courage, hope, faithfulness, and the direction of the Holy Spirit. Never forget any of this.

Because now, at the beginning of 2022, we find ourselves again in a challenging, strange new world. Over the past few decades, social and political storms have buffeted this congregation (and all congregations, frankly) leaving us often confused and disoriented. And now we are entering a third year of a pandemic with a virus that threatens once again to make everything worse before it might finally relent. That's the hard truth.

The coming year will not be easy for this congregation (or for any congregation, frankly). No congregation is guaranteed survival.

But remember—moving from Switzerland to Wisconsin at the beginning of the 20th century carried its own hard truths. Like you, your ancestors were given no guarantee of survival or success. They were only promised an opportunity—which they met with courage, hope and faithfulness and through which, like Mary in a Bethlehem stable, they birthed Immanuel.

It's striking, when you see it, how similar your challenges in 2022 are to those faced by your ancestors early in the last century. The future is murky and uncertain, sure. And whatever comes will, no doubt, be quite different from what has been. But this future is

also as full of promise as it ever was—because the same Spirit who drew this congregation out of the faith, hope and courage of those early settlers is drawing a new and renewed, congregation out of you. The promise is there because the grace, generosity and abundance of God has not, and never will diminish.

Will you rise to this challenge? I don't know. That remains to be seen.

Can you meet the challenge? Can the Spirit who moved your ancestors move you, this version of the Immanuel United Church of Christ, into a new, vibrant and vital future? Yes. Of that there is no doubt.

The church is the Body of Christ, remember. This body will do what it has been doing for over 2000 years now—it will move and change, develop new forms and talents; find new ways to manifest the grace and goodness of God; it will sometimes grow larger, though for now will probably grow smaller. Because:

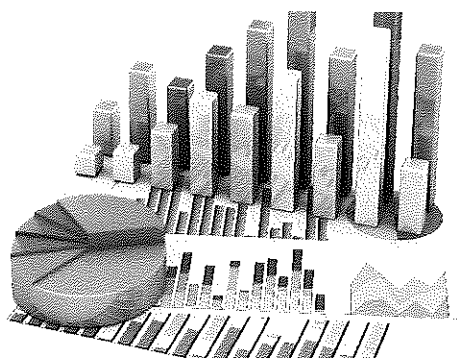
“The steadfast love of the Lord never ceases,
God’s mercies never come to an end;
they are new every morning;
great is (God’s) faithfulness.”
Jeremiah 3. 22-23

I will be leaving you in just a few weeks to enter my own strange new world called “retirement.” But I will leave feeling grateful—for the opportunity you offered me to serve this congregation over the past year and for new friends whose friendship I hope to carry with me. This has been a hard year for us, as this year has been difficult for every congregation in the country. But it has also been a year of blessing; a year overflowing with the abundant grace of our loving Creator.

My prayer for you is that you will find this grace sufficient, this year and every year to come; that your own courage will be strengthened and your own faith deepened; that you will know within yourselves the beating heart of Christ—the heart that has been and always will be the source and sustainer of our life together.

In hope always,

Brad Brookins, Interim Pastor



IMMANUEL UNITED CHURCH OF CHRIST
STATISTICAL REPORT -- Dec. 31, 2021

Members on January 1, 2021 142

Gains:	Confirmation Class	+3
	Mitchell Martin	
	Elizabeth Reuter	
	Colten Ruf	
	New Members	+0

Losses:	Deaths	-3
	Janice Schadewalt	
	John (Dave) Ubersox	
	Mary Lindell	

Moved from Inactive to Active	<u>+ 0</u>	<u>+ 0</u>
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Members on December 31, 2021 142

Baptisms – 2
 Rayna Wepking
 Harlow Johnson

Weddings of Members - None

*Anyone who is on the inactive list can come back at any time and are always welcome to attend.

Please note: The proposed additions to the Bylaws below are underlined and the deletions are ~~strikethrough~~.

ARTICLE II PURPOSE AND CONFESSION

1. Purpose: It shall be the purpose of the organization to establish a Christian Congregation for worship, to promote the Christian life, and to advance the Kingdom of God by all means deemed by the Church to be advisable and appropriate.

Our Values:

- We strive to listen for God's word and be open to the direction of God's Spirit.
- We are a faith based family inspired to live by and to spread God's word.
- We show love, compassion, and kindness within God's community.
- We welcome all with respect, acceptance, and fellowship.
- We support the spiritual growth and education for all God's children.

Our Vision: Walking Together with God in an Ever Changing World.

Our Mission: With God's guidance we celebrate our heritage, live for peace, and serve our neighbors with hope for the future.

ARTICLE VIII CHURCH COUNCIL

1. **Membership:** The Church Council shall be composed of ~~the Pastor and~~ a minimum of 7 ~~40~~ elected members by the Congregation. The terms of the elected by the Congregation members shall be arranged in classes of four, such that each year one class shall be elected. The Pastor shall be an ex-officio member with a voice but no vote.
2. **Organization and Officers:** The Church Council shall elect from its members a President, Vice-President and Secretary. It shall also elect a ~~Financial Secretary and Treasurer~~ and one or more Financial Secretary(ies), who need not be members of the Council. All these officers shall be elected for terms of one year and shall be eligible for re-election according to the desire of the Council.

ARTICLE IX OFFICERS

1. **President:** It shall be the responsibility of the President of the Church Council to preside at all meetings of the Church Council and at Congregational business

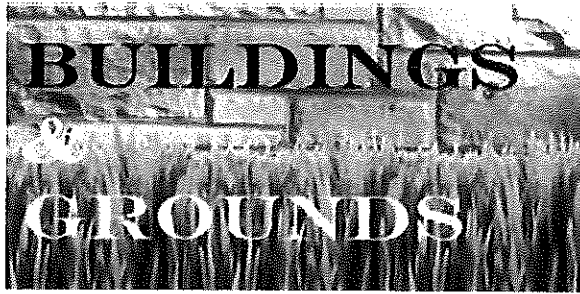
meetings. The President shall see that all meetings of the Congregation are appropriately noticed and shall be authorized with the Secretary to sign all contracts, loans, and deeds in the name of the Church. ~~In the absence of a Pastor, The~~ President shall have responsibility for general oversight of the affairs of the Church.

2. **Secretary:** The Secretary shall keep a record of the proceedings of the Church Council and of all Congregational business meetings. ~~With the Pastor, the Secretary shall keep an accurate list of all members and their current status.~~ The Secretary shall attend to all assigned correspondence, be authorized with the President to sign all contracts, loans, and deeds in the name of the Church, and shall upon completion of his/her term of office, transfer all Church records to the new Secretary.
3. **Treasurer:** The Treasurer shall oversee the management and reporting of all of the Church's finances; prepare an annual budget for presentation to the Members at the annual meeting; prepare monthly financial reports to present to the Council; assist with the annual financial audit; maintain checking and savings accounts that are authorized by the Council; pay bills; manage employee payroll and benefits; file required payroll, financial and other forms and reports; and advises the Council on matters of financial importance.
4. **Financial Secretary(ies):** The Financial Secretary(ies) shall receive, record, and deposit all receipts of the Church. ~~He/She shall report monthly to the Church Council, and annually to the Congregation.~~

ARTICLE XI

PASTOR

2. Rights and Responsibilities of the Pastor: It is the responsibility of the Pastor to set a good example in his/her lifestyle, to conduct worship services for the Congregation at the direction of the Church Council, to cooperate and assist with the educational ministries of the Church, to administer the Sacraments, to visit the sick, counsel the distressed, and to perform such other duties as are mutually agreed upon by the Pastor and the Church Council. The Pastor shall record in the permanent archives of the Church an accurate record of all baptisms, weddings, and funerals and with the Secretary shall help maintain the membership roll of the Church. The Pastor shall be *ex-officio non-voting* member of the Church Council and all other committees and organizations in the Church.



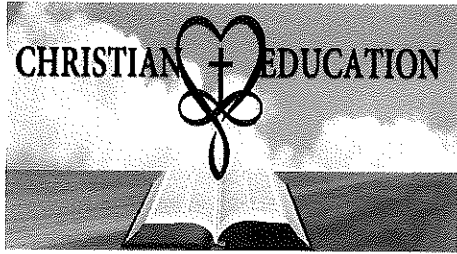
2021 BUILDINGS & GROUNDS REPORT

In 2021 the Council requested that the Buildings and Grounds Committee develop a Capital Improvement plan and schedule, as part of the Church Strategic Plan. The Buildings and Grounds Committee completed an assessment of all Church properties as to current condition and, what major expenses the Church is likely to incur over the next 25 years in maintaining our facilities. Items identified in the schedule are estimated as to cost, and assigned a year in anticipation of when these issues may have to be addressed. The Capital Improvement Schedule will be updated on an annual basis.

The 25 year schedule considers such items as HVAC Systems, Plumbing, Electrical, etc. The schedule also considers such things as Roofing, Siding, Windows, Pavement, Blacktop, and other items critical to keeping church property in good condition. In general, the items identified are larger expenses that would not be addressed or funded by the Church Operating Budget.

Looking ahead in 2022, the Council has approved two Capital Projects. The first is to wrap the Overhang and Facia of the Fellowship Hall in Brown Aluminum. The second is to seal the Church Parking Lot and provide new Yellow Striping.

Buildings and Grounds Committee
Roy Hardt
Randy Loken
Marjean Sutherland
Matt Ubersox
Ed Wiegel



2021 Christian Education Report

Sunday School has unfortunately been not in person due to the Covid pandemic. We are also searching for teachers.

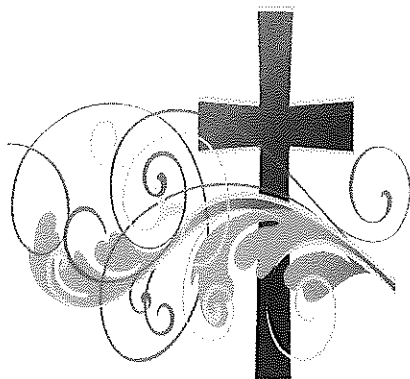
Early in 2021 sessions were either held by Zoom or Links sent to parents to share with students. Ashley Buss and Brandi Ruf-Wepking did a wonderful job creating lessons that were fun and meaningful. Thank you to those that attended and took the time to view the lessons shared.

In October our youth were invited to dress in their Halloween Costumes and participate in a Trunk and Treat in the church parking lot.

Roy Berrey and Brandi Ruf-Wepking organized an awesome program for the Christmas season on December 19. We were fortunate to see many of our youth. They showcased their talents by singing and putting on a skit about the birth of Jesus. We saw them travel to Bethlehem and then onto Egypt. It was a wonderful performance and we are so proud of the job well done. If you missed it, you can still see it on the Immanuel United Church of Christ Facebook page or on YouTube link found on the church website.

We are hopeful for that in the year of 2022, God will listen to our prayers that we can safely meet and help us with new ideas on a successful Sunday School program.

Respectively submitted,
JoAnn Geissbuhler
Sunday School Superintendent



2021 EVANGELISM, FELLOWSHIP & GROWTH COMMITTEE

Evangelism means to love like Jesus did;
Fellowship means to work together for the good of
the church; and
Growth means to show our love to new and
regular members at Immanuel.

The E, F & G Committee has had another quiet year due to the COVID Pandemic. Our committee consists of:

Betty Williams,
Janette Steger,
Cindy Pluemer,
Janice Ruf,
Virginia Douglas, and
Kate Black.

We are continuing to deliver bulletins and sermons to those members unable to attend church services. These sermons are in large print so it is easy to read.

Thanksgiving and Christmas greetings have been sent to about 45 church members and friends. Will be adding Easter greetings this year.

We have started to organize the Women's Day Service that is scheduled for March 27, 2022.

If you know of someone that would like a monthly call, or the copies of the sermon/bulletin, please let us know at 608-553-4182 (Janice Ruf).

Respectfully submitted,
EF & G Committee
Janice Ruf



2021 IUCC Mission Team Report

Checking Balance as of January 4, 2022 -- \$15,377.64

Mission Trip Requested for the last week of July or the first week of August 2023. We are estimating around 12 to 14 individuals will attend.

We are in the season of the year where not much is being done with Mission team. Our next fundraiser will be the brat stand and cinnamon roll sale in April 2022. More information on that to be coming out.

I would like to take an opportunity to thank the endless amount of mission/church members which have assisted us with our fundraiser. A special thank you to Janette Steger for doing the "books" for apple pies, Linda Colbeck for running with the crust making, and again all of the other contributors too endless to list.

Thank You and God Bless!

Respectfully submitted:

Jared Reuter



PASTORAL SEARCH COMMITTEE

2021 Search Committee Report

The following members of the Search Committee were approved by the congregation: Roy Berrey, Joan Blaser, JoAnn Geissbuhler, Pam Hardt, Karl (Fritz) Hirsbrunner, Jared Reuter, Brandi Ruf-Wepking, Marjean Sutherland, and Betsy Wiegel. Marjean was elected as Chairman and Jared as Chaplain.

The Committee met with Rev. Lorraine Ceniceros, Wisconsin Associate Conference Minister via zoom on Monday, April 12, 2020. She explained the process and especially the Five Commitments for Search Committees. The Committee met weekly to complete the complex Church profile. The profile was reviewed by the Conference Minister and the Church Council. It was officially submitted on July 28, 2021 and was added to the UCC website for Ministry Opportunities. The Committee continued to meet on a regular basis to put together the interview questions.

We have received eight Pastoral Profiles. There are two ways these are handled: the candidate specifically requests their profile to be sent to a specific church, or they state they would be interested in a certain geographical area, church size, etc. None of the candidates specifically asked for their profiles to be sent to IUCC. The Committee determined one of the candidates was not a good fit and reached out to the rest. One candidate withdrew because they only wanted to do Interim work, two were already in a call agreement with another congregation, one decided to stay where they were at, and two did not feel they were a good fit with IUCC. We interviewed one candidate and while we felt the interview went well, he and his wife decided they wanted to be closer to family in another state.

We will continue to be patient as we know this process is on God's time and we ask that you pray for us regularly.

Respectfully Submitted by Marjean Sutherland



2021 Stewardship Committee

This year was another challenging year limiting us on what we could do. We did hold the chili supper and decided to make it free of charge and drive through only. We did receive many donations and took in over \$800.

Christmas Eve service we gave out an ornament with a saying about JOY.

Unfortunately, that was all we were able to do this past year.

Respectfully submitted by:
Stewardship Committee



2021 Women's Guild Report

During 2020 the Women's Guild held a business meeting in June along with lunch. In the month of July we went to the Darlington Country Club for our annual outing and we had a very good turnout and enjoyable time. Due to the increase of COVID cases, we cancelled meetings for the remainder of the year. However, we did hold our Christmas Potluck December 9th which was well attended and the food was delicious. The Guild plans to resume their regular monthly meetings held the 2nd Thursday of each month in March of 2022.

Even though we held only one official meeting in 2021 we still fulfilled our financial obligations to different organizations such as Hodan Center, New Glarus Home, Sieg Foundation, post prom parties, WI Badger Camp, Lafayette County Food Pantry, Navigators, Seniors United For Nutrition, and Manor Bingo. The Guild also pays a portion of the janitorial salary each year and we take care of all supplies related to the kitchen and fellowship hall.

The funeral committee had 1 funeral in 2021 in the month of June.

The Guild held a monetary fundraiser in December and to date have raised \$2,855.00. We began 2021 with \$11,057.75 and ended 2021 with a balance of \$10,225.75.

Respectfully submitted,
Debbie Loken
Women's Guild President



Endowment Fund Committee Report

2016/2021

Endowment Fund Savings Account #118-121 at First National Bank \$627.81

Thrivent Financial Mutual Funds	1/1/2016	\$83,256.00
	12/31/2016	\$90,145.00
	12/31/2017	\$101,206.12
	12/31/2018	\$94,743.07
	12/31/2019	\$109,937.46
	12/31/2020	\$117,909.23
	21/31/2021	\$130,829.11

Portfolio Growth since 01/01/2016 \$47,573.11

Gross Dividends 2019 - \$3,436.12 less fees \$1,329.65 Net = \$2,106.47

Gross Dividends 2020 - \$3,158.46 less fees \$1,345.88 Net = \$1,812.58

Gross Dividends 2021 - \$2,901.89 less fees \$1,548.52 Net = \$1,353.37

2021 Endowment Fund Dispersals

40% Capital Improvements, Debt Reduction

Or Building Fund \$541.35

30% IUCC Scholarships \$406.01

20% Community Outreach \$270.67

10% UCC Agency - Christmas Fund \$135.34

Total \$1,353.37

IMMANUEL UNITED CHURCH OF CHRIST

PROPOSED GENERAL FUND BUDGET FOR 2022

	Budget 2021	Actual 2021	Budget 2022
Receipts			
Contributions - Regular	\$87,000	\$78,794	\$78,000
Interest - Checking Acct	30	60	30
Miscellaneous	0	375	0
Rent - Humpty Dumpty	4,050	6,861	2,250
Rent - Other	0	100	50
Special Events	0	850	0
Sunday School	0	1,225	200
Transfers	0	54,789	0
Women's Guild - Janitor	2,100	1,400	2,100
Total Receipts	\$ 93,180	\$ 144,454	\$ 82,630
Expenses			
Accidental Death & Life Insurance	\$ 698	\$ 465	\$ 698
Association Expenses	805	750	750
Auto/Professional Expense	3,000	2,286	3,480
Building Maintenance/Supplies	4,000	3,173	3,200
Christian Education	1,200	37	200
Christmas & Easter Flowers	150	0	150
Church/Office Supplies	4,000	4,218	4,300
Confirmation Expenses	100	264	100
Electricity & Gas - Church	6,500	5,620	5,600
FICA - Employer's Share	869	761	869
Flowers & Gifts	500	150	250
Insurance - Bldg/Workers Comp	5,600	5,355	5,600
Janitor	3,684	3,219	3,684
Miscellaneous Expenses	0	75	0
Music Services- Other	300	0	0
Organ & Piano Repair	0	250	250
Organist	4,506	3,567	4,506
Pastor's Salary	46,500	46,500	46,500
Pastoral Search	1,500	0	1,500
Pastor's Pension	6,510	5,075	6,510
Postal Expenses	1,000	-138	300
Secretary	3,167	3,167	3,167
Social Security - Pastor	3,557	3,557	3,557
Stewardship Expense	450	343	300
Telephone Expense	1,368	1,653	1,241
Utility Allowance - Parsonage	1,800	1,258	900
Water & Sewer - Church	750	677	700
Total Expenses	102,514	92,282	98,311
Net Surplus/Deficit	-9,334	52,172	-15,681
 Adjustment for Transfer to CD's *	 0	 -54,789	 0
Net Surplus/Deficit	0	-\$2,617	-\$15,681

**BENEVOLENT FUND
2021**

RECEIPTS

OCWM	\$10,030
One Great Hour of Sharing	0
Christmas Fund	0
Neighbors in Need	110
Strengthen Our Church	0
Interest	4
Total Receipts	<u>\$10,144</u>

DISBURSEMENTS

OCWM	\$10,030
One Great Hour of Sharing	0
Christmas Fund	0
Neighbors in Need	110
Strengthen Our Church	0
Banking Supplies	6
Total Disbursements	<u>\$10,146</u>

BENEVOLENT CHECKING ACCOUNT SUMMARY

Beginning Balance January 1, 2021	\$49
Receipts	10,144
Disbursements	<u>10,146</u>
Ending Balance December 31, 2021	<u>\$46</u>

**MEMORIAL FUND
2021**

RECEIPTS

Memorials received	\$1,370
CD proceeds	\$21,916
Interest	122
Total Receipts	<u>\$23,409</u>

DISBURSEMENTS

Two laptops, streaming software setup, microphone	\$2,631
Total Disbursements	<u>\$2,631</u>

MEMORIAL FUND CHECKING ACCOUNT SUMMARY

Beginning Balance January 1, 2021	\$55,969
Receipts	23,409
Disbursements	2,631
Ending Balance December 31, 2021	<u>\$76,746</u>
CD's @ First National Bank	<u>31,213</u>
Total Memorial Fund Monies	<u>\$107,959</u>

Balance of Frieda Baxter bequest in account	\$60,118
CD at FNB (matures 3/2022)	\$31,213
Remaining balance of Steiner-Baxter bequest	<u>\$91,331</u>

**BUILDING FUND
2021**

RECEIPTS

Contributions - General	\$125
Contributions - Endowment Fund	725
Interest	13
Total Receipts	<u>\$863</u>

DISBURSEMENTS

None	\$0
Total Disbursements	<u>\$0</u>

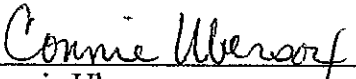
BUILDING FUND CHECKING ACCOUNT SUMMARY

Beginning Balance January 1, 2021	\$6,108
Receipts	863
Disbursements	0
Ending Balance December 31, 2021	<u>\$6,971</u>

To: IUCC Members

From: IUCC Audit team

We, the undersigned, do hereby certify that the Immanuel United Church of Christ's General Account books have been audited and we find them to be correct, according to our knowledge and belief.



Connie Ubersox

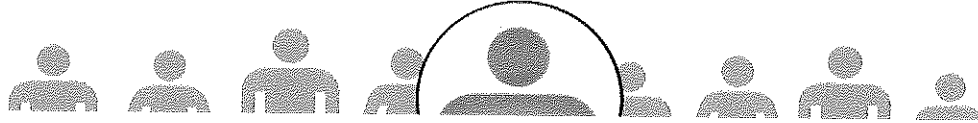


Marjean Sutherland

01-03-2022
Date

Nominating Committee

WHERE CAN YOU SERVE?



2021 NOMINATING COMMITTEE REPORT

The following individuals have consented to stand for election at the upcoming Annual Meeting of the Congregation for a three-year term:

For election to the Church Council

Kerry Black – 1st term (Replacing Roy Hardt)
Nancy Slama – (fulfilling Matt Ubersox term)
Roy Berrey* (2nd term)

For election to the Endowment Fund Committee

Karl Hirsbrunner – 1st term (replaces Kerry Black)
Connie Ubersox – 1st term (replaces Ann Reuter)

Nominations are for a three-year term to begin immediately and expire in January, 2025. Those individuals marked with an asterisk (*) are incumbents being nominated for a 2nd three-year term.

Respectfully submitted,

The Nominating Committee