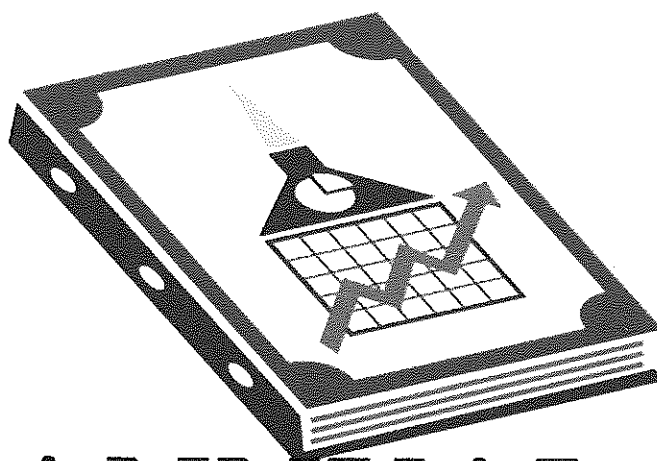


# **ANNUAL REPORT**

JANUARY 31, 2021  
(For the year of 2020)



## **ANNUAL REPORT**

IMMANUEL UNITED CHURCH OF CHRIST  
DARLINGTON, WISCONSIN

ANNUAL MEETING OF THE CONGREGATION  
January 31, 2021

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# **ANNUAL MEETING OF THE CONGREGATION**

January 31, 2021

## **ORDER OF BUSINESS**

Call to Order

Memorials and Opening Prayer

Approval of Minutes of January 26, 2020 Meeting

Reports:

Pastor

Statistics

Christian Education/Sunday School

Choir

Evangelical Fellowship and Growth Committee

Missions

Stewardship Committee

Women's Guild

Endowment Fund

Financial Report/Consideration of 2021 Budget

Auditor's Report

Old Business

New Business

By-Laws Change

Article VIII 1. "Membership – The Church Council shall be composed of the pastor and a minimum of 7-10 elected members by the congregation.

Report of Nominating Committee & Election

Strategic Planning Committee

Search Committee

Other matters to come before the meeting

Adjournment

Prayer



# IN MEMORIAM

## IN LOVING MEMORY OF:

### **Members:**

Zola Blaser  
Harold Ruef

### **Inactive Members:**

Alan Leahy

Immanuel United Church of Christ  
Annual Meeting Minutes  
Sunday, January 26, 2020

**CALL TO ORDER:** President Marjean Sutherland at 10:43 a.m.

**MEMORIAL AND OPENING PRAYER:** Marjean read the names in Memoriam followed by prayer from Pastor Barbara.

**Approval of Minutes of January 20, 2019 Meeting:** Motion by Harold Douglas and Seconded by Scott Glendenning. Motion Carried

**REPORTS:** President Marjean Sutherland asked if anyone had any questions in regards to the written reports in the Annual Report:

**PASTOR'S REPORT:** No Discussion

**STATISTICS:** President Marjean stated that there is an addition to the this reports under Weddings of members not at Immanuel should also include Kyle Geissbuhler and Melanie Ostrander.

**CHRISTIAN EDUCATION:** No Discussion

**EVANGELICAL FELLOWSHIP AND GROWTH COMMITTEE:** No Discussion

**MISSIONS:** No Discussion

**STEWARDSHIP COMMITTEE:** No Discussion

**WOMEN'S GUILD:** No Discussion

**ENDOWMENT FUND:** No Discussion

**FINANCIAL REPORT/CONSIDERATION OF 2020 BUDGET:**

Betsy Wiegel and Marjean Sutherland reported that we are running in the negative. A \$5,000 donation was announced to council in December but payment will be received for 2020 financial report.

President Marjean Sutherland shared that the council is looking seriously at ideas on how to cut back costs which included: removing dumpster and going to curb side pick up which we pay to City regardless if we use it or not. Also looking at ways to reduce paper, postage, offering envelopes and using e-mail to those members that are willing to do so. A survey will be sent on church members prefences. It was also mentioned that the Pastor, Secretary and Organist have not recieved a raise in 3 years and thanked them for their support.

Marjean asked if anyone had any questions about the Financial Report: A discussion was held on the fee's to the Church for Weddings and Funerals that was introduced in 2019. It will be discussed at a future council meeting taking into consideration comments made by members.

Motion to accept budget was made by Matt Ubersox and second by Harold Douglas. Motion carried.

**BENEVOLENT FUND:** Betsy Wiegel thanked the Stewardship Committee for a good job as donations were received above our goal.

**AUDITORS REPORT:** No discussion

**OLD BUSINESS:** No discussion

**NEW BUSINESS:** By law changes-- Addition to Article X

7. **Stewardship Committee:** The Stewardship Committee shall consist of at least four (4) members but not more than five (5). The members of the Committee shall be appointed by the Church Council with no term limit. It shall be the responsibility of the Committee to promote the treasure of stewardship by providing related education to church members and encouraging them to share their God-given gifts of time, talent, and treasures. The Committee shall promote fellowship and friendship within the Congregation to keep members active with all generations of families worshipping together.

8. **Evangelism, Fellowship and Growth Committee (EF&G):** The EF&G Committee shall consist of no more than seven (7) members. The members of this Committee shall be appointed by the Church Council with no term limit. The purpose of the EF&G Committee is to encourage the spiritual fellowship of the Church by joining together to build friendships which are strengthened through fellowship for the purpose of working for God. The committee will strive to provide a nurturing and social environment for members and visitors by planning and coordinating Church social and liturgical events. They will also welcome new members, assist the Secretary with maintaining a church directory, and maintain the history of the Church.

9. **Other Committees:** Other Committees may be appointed on an ad hoc basis as deemed necessary and appropriate by the Church Council. In any such case, the membership and task of the committee along with its duration of existence shall be clearly stated by the Church Council.

Motion made by Scott Glendenning and second by Dave Sutherland. Motion Carried.

**NOMINATING COMMITTEE:** Consisting of JoAnn Geissbuhler, Janice Ruf, Connie Ubersox and Pastor Barbara Brakey have confirmed that Fritz Hirsbrunner and Sheila Siegler will accept nomination to church council and Randy Ubersox, Judy Huntington, and Jean Stauffacher will accept a 2nd term for council.

Marjean Sutherland and Betsy Wiegel have served their terms on Council.

Marjean Sutherland agreed to serve on the Endowment Fund Committee replacing Spider Fromader who served his term.

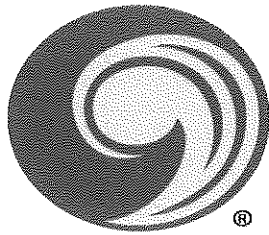
President Marjean Sutherland asked for any further nominations: None were recieved.

Motion to accept nominations by Paul Badertscher and second by Harold Douglas.  
Motion carried.

**Other Matters:** Thank you to Betsy Wiegel for serving 8 years on Council as she took over for someone who could not fulfill their term and also for doing such a tremendous job as treasurer. Randy Loken thanked Marjean Sutherland for her time and dedication as Church Council President and her exemplary job.

**ADJOURNMENT:** Motion made by Kerry Black and second by Harold Douglas. Motion carried.

**CLOSING PRAYER:** Pastor Barbara Brakey at 11:05



# Wisconsin Conference United Church of Christ



2020 Annual Report  
of the Conference Minister

“The lessons of history remind us that the Church at large survives largely because churches endlessly reinvent themselves as they resist pressures that would see them vanish with the morning mist.”

This quote from Professors Andrew Village and Leslie J. Francis of York St. John University, sums up the Epiphany hope we cling to for the future of the Church in such uncertain times. We enter 2021 with determined endurance, recognizing the toll COVID-19 will continue to take until vaccinations are widely available. Yet, we can see the light at the end of this tragic tunnel, and this prompts a spirit of resilience!

The mission of the Wisconsin Conference of the United Church of Christ – to connect, support, and resource local congregations and leaders – was vital and essential in 2020. Conference staff dedicated considerable time and energy addressing the pandemic. With collaborative support from the Wisconsin Council of Churches, we provided guidelines and protocols as the spread of COVID-19 forced rapid changes in congregational life. Pastors and lay leaders adapted to virtual technology instantaneously, developing creative ways of providing socially distanced worship and pastoral care. While many of us suffer Zoom fatigue, we nevertheless give thanks for the church-saving grace of digital connections.

Through the generosity of many to the COVID Emergency Response Fund, the Wisconsin Conference was able to offer technology, relief and continuing education grants to over 20% of our congregations. We also curated and created various worship resources in order to support weary pastors in need of a Sunday respite. At the turn of the New Year, three things seem evident:



- 1) Many congregations have managed to remain steady with a faithful and fruitful witness to the Gospel despite the necessary changes and the social isolation, though congregations that entered 2020 in fragile states continue to struggle,
- 2) there remains deep anxiety and concern as to the recovery and renewal of church life, particularly the unknowns of future in-person worship attendance and ongoing strength of stewardship, and
- 3) nearly all congregations are exploring ways to capture the technology learnings and incorporate hybrid models of worship in a post-COVID era.

Perhaps the hardest hit ministry among us was United Church Camps Incorporated (UCCI). This beloved bedrock ministry of our Conference launched a remarkably successful Matching Gift Campaign called Keep the Fires Burning in order to stay funded through the end of the pandemic. The partnership between UCCI and the Wisconsin Conference is strong, and we have every intention of returning to a thriving outdoor camping and retreat ministry. Thanks to all who have so generously responded!

Annual Meeting 2020 took the form of a very abbreviated Zoom Meeting, the highlight of which was endorsing and committing to a 10-year effort to address climate change. The Kairos Call to Action is a 10-step earth-saving program designed for church communities and family households. The Conference Creation Care Team has done extraordinary work in launching this initiative, and has set a high goal of engaging half our congregations in this commitment.

In addition to Creation Care, our Wider Church justice initiatives continue as a collective resource to all congregations, empowered by passionate volunteers who help push along these ongoing and important working groups: Racial Justice, Immigration/Refugees Advocacy, LGBTQIA Plus, Break the Silence, Bethlehem Stars, Interfaith Peace, Human Trafficking, and Jail/Prison ministries.

I want to highlight three exciting and evolving Conference ministries:

The Supportive Ministries Team provides resources and tools, wisdom and insight, for these challenging times. Their periodic publication *Tending the Soul of the Beloved Community* is excellent! This team of retired pastors and lay people seek to highlight the important ministries that provide such rich support: Communities of Practice, Coaching/Strategic Conversations, Conflict Transformation, Church Vitality resources, Appreciative Inquiry facilitation, etc.

The Damascus Project now encompasses Faith Foundations (Lay Academy) and courses for the purpose of clergy continuing education, lay person biblical and theological development and offerings that will train those seeking an alternative path to authorized ministry. This joint project with the Minnesota Conference is gaining traction and attracting wide participation!

The Development and Stewardship initiatives, led by the Rev. Andrew Warner, provide valuable education for annual stewardship, capital campaigns, legacy giving, and investment financial management through the Wisconsin Foundation of the UCC (provided by the Pension Boards' Generation Company).

Finally, we experienced some changes in our Conference Staff during 2020. Vicki Graff, longtime Director of Finance, retired this past summer. Tracy Hauge now serves as our only in-house Finance staff person, managing all deposits and expenses and communicating daily with our accounting firm, a non-profit in Escanaba, Michigan, called Community Foundation of the Upper Peninsula. This outsourcing of our accounting brings significant cost savings yet continues to allow us to provide personal service to our congregations. Additionally, in anticipation of the retirement of Deb Simon this coming summer, we have hired a very gifted part-time Annual Meeting Event Planner, Katie Komassa. I must say, we are so very blessed with an excellent, dedicated and gladhearted staff!

Siblings in Christ, keep the faith, and remember the words of Paul:

"And not only that, but we also boast in our sufferings, knowing that suffering produces endurance, and endurance produces character, and character produces hope, and hope does not disappoint us, because God's love has been poured into our hearts through the Holy Spirit that has been given to us." Romans 5:3-5

Submitted with steadfast hope,

Rev. Franz Rigert  
Conference Minister



## Pastor's Report 2020-2021

Given that I was with you for only the final month of 2020, I'm not really in a position to give much of a "report". Regarding last year, I will say that landing at a new church on the first Sunday of Advent (New Years Day on the Church calendar) in the middle a global pandemic and introducing the congregation to worship by Zoom was as challenging as it was exciting. You are to be commended, in my opinion, for your flexibility and your willingness to step into a new way of being church in these unsettling times.

So that's my "re-port" for 2020.

What follows then, is a look into the year ahead. Here's my "pro-port" (I just made that word up) looking ahead to 2021.

It seems to me there are two important tasks before the congregation for the coming year; and maybe occupying us a bit beyond 2021. The first, of course, is to begin and follow through on the process of searching for and calling a new pastor to serve the congregation. The "calling a new pastor" will probably be the easiest part of that. What comes before the call is the work of discerning who this congregation being called to be and what you are being given to do in our fast changing 21st century—where church and culture are drifting further apart and fewer people are drawn to what we offer with each passing year.

Maneuvering this new religious landscape will not be easy. But if we approach this task in faith and hope, trusting the ever-present Spirit of God to be our guide, I can promise you the work will be energizing and life giving, both for you and for those who will benefit from your effort. So when you are invited by the Church Council or search committee to help out, count yourself fortunate and step into the work to be done.

The second and more immediate task at hand is to continue being the church in the middle of this seemingly unending pandemic. Being the church in our current setting means being with and for each other in ways that may be very different from what we are accustomed to. Worshipping together on Zoom and Facebook is a good start. And if you haven't yet signed on you owe it you yourself and to your church family to try it out.

But I'm also thinking of all the other ways we have to adapt our religious practice to these strange times. For instance, noticing when a friend or neighbor is being isolated because they are being careful to protect themselves and others. Loneliness is a real and dangerous reality for many these days. A phone call, a letter or a treat with a note

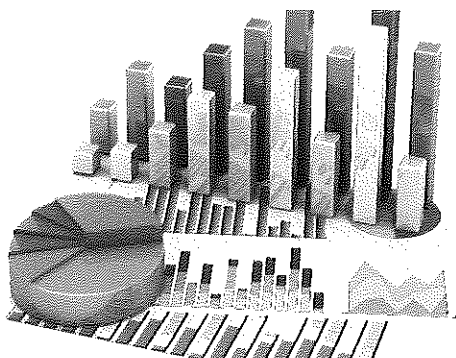
set on a doorstep can mean a great deal to a neighbor who hasn't seen anyone in several days.

There is no end to the possibilities our sanctified imaginations can find to be the in-person blessing God desires for the world God loves. And we hope, before the year is out, to be back in the sanctuary on Sunday mornings where people can see and hug each other and sing and worship together. For this we will continue to pray and work.

Finally, a word of thanks for the honor you have given me to spend some time with you as your interim pastor. It has been a delight to meet the people I have met so far, if only through a computer screen. I want you to know you have an open invitation to contact me anytime with questions, comments, concerns—or just to chat. I would love to get better acquainted with you individually, and with the whole Immanuel congregation.

And remember—God is with us always. We are never alone.

In hope always,  
Brad Brookins  
Interim Pastor



**IMMANUEL UNITED CHURCH OF CHRIST**  
**STATISTICAL REPORT -- Dec. 31, 2020**

Members on January 1, 2020 125

Gains:	Confirmation Class	+4
	New Members	+0

Losses:		
	Deaths	-2
	Zola Blaser	
	Harold Ruef	

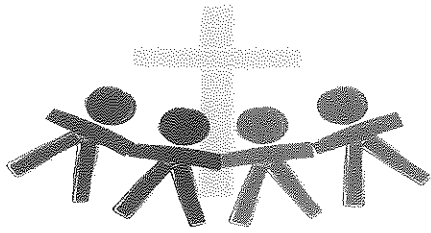
Moved from Inactive to Active	<u>+15</u>	<u>+17</u>
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Members on December 31, 2020 142

Baptisms - None

Weddings of Members - None

\*Anyone who is on the inactive list can come back at any time and are always welcome to attend.



## 2020 Christian Education Report

2020 was a year of new challenges for Christian Education.

In the Spring all education events were canceled due to the coronavirus pandemic.

In the fall a new Christian Education committee was established after resignation of Sara Gleason and Stacey Kammes. The new committee appointed are as follows:

JoAnn Geissbuhler, Sunday School Superintendent  
Tara Glendenning  
Ashely Buss  
Nicole Lewin  
Brandi Ruf-Wepking  
Joan Blaser

All lessons from David C. Cook was mailed to students from September thru November. In December to celebrate the Birth of Jesus a google slide was created and sent to all members to the Christmas Story. A survey was also sent to determine how to continue Sunday School.

Our Confirmation class of 2020 was also put on hold in the Spring due to the pandemic. In September students were able to finish their lessons with at home packets and assignments created by Pastor Barbara Brakey. All students completed their packets and were confirmed in October.

The upcoming Confirmation class and Adult Bible Study will be resuming classes via zoom in 2021 with Interim Pastor Brad Brookins.

Although education classes in person have been withheld the Christian Education Committee have been committed to continuing the education about God and his plan for us.

Respectively submitted,  
JoAnn Geissbuhler  
Sunday School Superintendent



## 2020 EVANGELISM, FELLOWSHIP & GROWTH COMMITTEE

Evangelism means to love like Jesus did;  
Fellowship means to work together for the good of the church; and  
Growth means to show our love to new and regular members at Immanuel.

The E,F&G Committee has had a quiet year due to the COVID Pandemic.  
Our committee consists of:

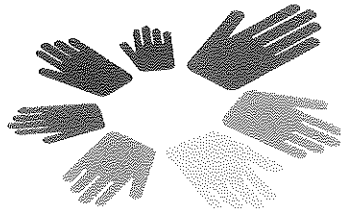
Betty Williams,  
Janette Steger,  
Cindy Pluemer,  
Janice Ruf,  
Virginia Douglas, and  
Kate Black.

We have started a Calling Tree. Members of the committee called as many members of the congregation as we could. From those calls we asked a few questions and then came up with a list of who would like to receive a phone visit, communion, etc. We are currently calling 10 members on a monthly basis.

Since Pastor Brad began live stream services, we also are making copies of the sermon and bulletin for 14 families that have a hard time getting the live stream. We have been delivering the sermon and bulletin to them.

If you know of someone that would like a monthly call, or the copes of the sermon/bulletin, please let us know at 608-553-4182 (Janice Ruf).

Respectfully submitted,  
Janice Ruf



God's Work  
Our Hands

## IUCC Mission Team 2020 Report

Beginning Balance	\$ 12,308.31
Expenses	\$ 1,227.38
Deposits	\$ 3,230.92
Ending Balance	\$ 14,311.85

2021 Budget for Mission Trip \$ 16,500.00

Have helped / Donated / Contributed in 2020 \$ 500.00

Past Mission Trips have included Chicago, St. Louis, South Dakota and Biloxi.

Our next Mission Trip is scheduled for August 2021 to Back Bay Mission in Biloxi, MS.

Our largest fundraiser was cancelled due to covid-19, we were able to have annual fall cinnamon roll and brat stand as our main fundraiser along with the aluminum cans being collected at BARD Materials. Like other years, it is the work of many that truly make this a success. We appreciate the help of all!

Thank You and God Bless!

Respectfully submitted:

The Mission Team





## **2020 Stewardship Committee**

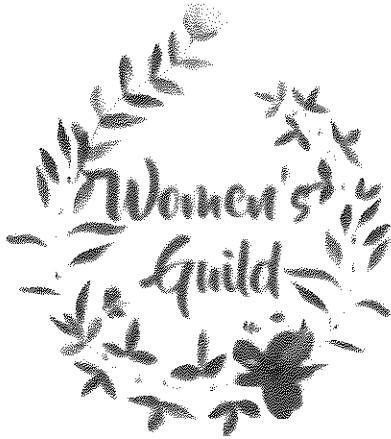
This was the year of learning about change and how the church can adapt to change. We started the year with 4 members and they are Kerry Black, Janice Ruf, Sheila Siegler and Joan Blaser.

We decided about all we were able to do this past year was our annual stewardship awareness. We sent members the letter in November and followed up with 4 more mailings containing the insert that would normally be in the bulletin.

We have tossed around ideas of things to do to engage members of all ages once we can meet in person again.

We are praying for a more normal 2021.

Respectfully submitted by:  
Stewardship Committee



## **2020 Women's Guild Report**

The Women's Guild meets the 2nd Thursday of each month from March thru November. We meet at noon in the fellowship hall with dessert and/ or lunch, a worship program and a business meeting which follows. We average between 15-20 in attendance including members and guests.

2020 was a very challenging year and we were unable to carry out our normal services that we provide throughout the year. We hope to be able to resume those later in 2021.

The funeral committee had 1 funeral early in the year of 2020.

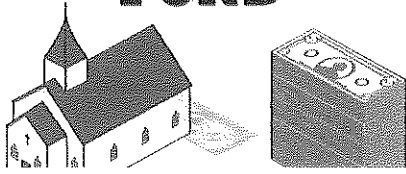
We did continue to financially contribute donations to Community of Churches and Southwest WI CAP in Darlington food pantries. We supply paper products for fellowship hall, cards and postage for birthdays, anniversaries and get well/sympathy. Sunday school and Bible school expenses, Manor bingo, Lenten supper. Speakers for monthly guild meetings, kitchen supplies, a percentage for janitor's salary, post prom parties, Hodan Center, New Glarus Home, Sieg Foundation, WI Badger Camp and Navigators. The Guild also donates monies for upkeep or projects that maybe happening within our church.

The Women's Guild did not have a Christmas Bazaar in 2020 but because of generous donations from our church members, we were able to raise approximately \$3,000.00 thru a mailing campaign.

We began 2020 with a balance of \$10,093.06 and ended 2020 with a balance of \$10,006.82. We also have a certificate of deposit in the amount of \$7,801.22.

Respectfully submitted,  
Debbie Loken  
Women's Guild President

# ENDOWMENT FUND



## Endowment Fund Committee Report

2016/2020

Endowment Fund Savings Account #118-121 at First National Bank \$627.18

Thrivent Financial Mutual Funds	1/1/2016	\$83,256.00	
	12/31/2016	1/1/2017	\$90,145.00
		12/31/2017	\$101,206.12
		12/31/2018	\$94,743.07
		12/31/2019	\$109,937.46
		12/31/2020	\$117,909.23

Portfolio Growth since 01/01/2016 \$34,653.23

Gross Dividends 2016 - \$2,946.44 less fees \$1,286.90 Net = \$1,659.54

Gross Dividends 2017 - \$2,907.82 less fees \$1,418.19 Net = \$1,489.63

Gross Dividends 2018 - \$3,099.76 less fees \$1,326.64 Net = \$1,773.12

Gross Dividends 2019 - \$3,436.12 less fees \$1,329.65 Net = \$2,106.47

Gross Dividends 2020 - \$3,158.46 less fees \$1,345.88 Net = \$1,812.58

2020 Endowment Fund Dispersals

40% Capital Improvements, Debt Reduction

Or Building Fund \$725.03

30% IUCC Scholarships \$543.77

20% Community Outreach \$362.52

10% UCC Agency - Christmas Fund \$181.26

Total \$1,812.58

**IMMANUEL UNITED CHURCH OF CHRIST  
PROPOSED GENERAL FUND BUDGET**

	<b>Budget 2021</b>	<b>Actual 2020</b>	<b>Budget 2020</b>
<b>Receipts</b>			
Contributions - Regular	\$82,000	\$86,161	\$80,000
Interest - Checking Acct	30	32	25
Miscellaneous	0	4,250	0
Rent - Humpty Dumpty	4,050	3,600	4,050
Rent - Other	200	300	200
Sunday School	100	360	100
Women's Guild - Janitor	2,100	2,100	2,100
<b>Total Receipts</b>	<b>\$88,480</b>	<b>\$96,803</b>	<b>\$86,475</b>
<b>Expenses</b>			
Accidental Death & Life Insurance	698	0	0
Advertising	0	0	0
Association Expenses	840	792	930
Auto/Professional Expense	3,000	1,420	4,000
Book Allowance	0	0	0
Building Maintenance/Supplies	4,000	3,043	4,200
Christian Education	1,200	1,020	700
Christmas & Easter Flowers	150	160	150
Church/Office Supplies	4,000	4,639	4,500
Confirmation Expenses	100	88	100
Electricity & Gas - Church	6,500	5,119	7,000
FICA - Employer's Share	869	575	844
Flowers & Gifts	500	125	500
Guest Speakers	0	0	300
Health Insurance - Pastor	0	3,529	3,852
Insurance - Bldg/Workers Comp	5,600	5,555	5,600
Janitor	3,684	2,246	3,577
Miscellaneous Expenses	0	340	50
Music Services- Other	300	0	300
Music Supplies	0	0	50
Organ & Piano Repair	0	0	200
Organist	4,506	3,099	4,375
Pastor's Salary	46,500	34,075	35,000
Pastoral Search	1,500	0	0
Pastor's Pension	6,510	5,742	5,740
Postal Expenses	1,000	991	1,000
Secretary	3,167	2,178	3,075
Social Security - Pastor	3,557	2,607	2,678
Special Events/Fundraising Exp	0	0	100
Stewardship Expense	450	437	300
Telephone Expense	1,368	1,442	1,596
Utility Allowance - Parsonage	1,800	2,888	3,000
Water & Sewer - Church	750	585	800
<b>Total Expenses</b>	<b>\$102,549</b>	<b>\$82,696</b>	<b>\$94,517</b>
<b>Net Surplus/Deficit</b>	<b>-\$14,069</b>	<b>\$14,107</b>	<b>-\$8,042</b>

**BENEVOLENT FUND (MISSION/OUTREACH)**  
**2020**

**RECEIPTS**

OCWM	\$6,275
One Great Hour of Sharing	0
Christmas Fund	0
Neighbors in Need	0
Strengthen Our Church	0
Interest	3
Total Receipts	<u>\$6,278</u>

**DISBURSEMENTS**

OCWM	\$6,275
One Great Hour of Sharing	0
Christmas Fund	0
Neighbors in Need	0
Strengthen Our Church	0
Total Disbursements	<u>\$6,275</u>

**BENEVOLENT CHECKING ACCOUNT SUMMARY**

Beginning Balance January 1, 2020	\$46
Receipts	6,278
Disbursements	<u>6,275</u>
Ending Balance December 31, 2020	<u>\$50</u>

**MEMORIAL FUND  
2020**

**RECEIPTS**

Memorials received	\$1,975
Interest	112
Total Receipts	<u>\$2,087</u>

**DISBURSEMENTS**

Fellowship Hall Outside Lighting	\$1,378
Total Disbursements	<u>\$1,378</u>

**MEMORIAL FUND CHECKING ACCOUNT SUMMARY**

Beginning Balance January 1, 2020	\$55,260
Receipts	2,087
Disbursements	<u>1,378</u>
Ending Balance December 31, 2020	\$55,969
CD's @ First National Bank	<u>50,000</u>
Total Memorial Fund Monies	<u>\$105,969</u>

Balance of Frieda Baxter bequest in account	\$44,702
Three CD's totaling \$50,000 @ FNB 3/2018	\$50,000
Remaining balance of Steiner-Baxter bequest	\$94,702

**BUILDING FUND  
2020**

**RECEIPTS**

Contributions - General	\$5,600
Contributions - Endowment Fund	843
Interest	9
Total Receipts	<u>\$6,451</u>

**DISBURSEMENTS**

Fellowship Hall Painting	\$440
Parsonage Water Heater	\$1,062
Total Disbursements	<u>\$1,502</u>

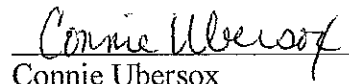
**BUILDING FUND CHECKING ACCOUNT SUMMARY**

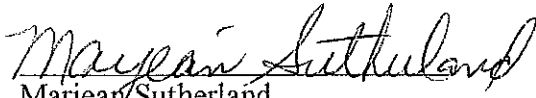
Beginning Balance January 1, 2020	\$1,158
Receipts	6,451
Disbursements	<u>1,502</u>
Ending Balance December 31, 2020	<u>\$6,107</u>

To: IUCC Members

From: IUCC Audit team

We, the undersigned, do hereby certify that the Immanuel United Church of Christ's General Account books have been audited and we find them to be correct, according to our knowledge and belief.

  
\_\_\_\_\_  
Connie Ubersox

  
\_\_\_\_\_  
Marjean Sutherland

January 9, 2021

# Nominating COMMITTEE

## **2020 NOMINATING COMMITTEE REPORT**

The following individuals have consented to stand for election at the upcoming Annual Meeting of the Congregation for a three-year term:

### **For election to the Church Council**

David Sutherland  
Brandi Ruf-Wepking  
JoAnn Geissbuhler\*  
Matt Ubersox\*

### **For election to the Endowment Fund Committee**

No changes

Nominations are for a three-year term to begin immediately and expire in January, 2024. Those individuals marked with an asterisk (\*) are incumbents being nominated for a 2<sup>nd</sup> three-year term.

Respectfully submitted,

The Nominating Committee