

ANNUAL REPORT

JANUARY 28, 2024
(For the year of 2023)



IMMANUEL UNITED CHURCH OF CHRIST
DARLINGTON, WISCONSIN

ANNUAL MEETING OF THE CONGREGATION
January 28, 2024

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ANNUAL MEETING OF IMMANUEL UCC CONGREGATION

January 28, 2024

ORDER OF BUSINESS

Call to Order

Opening Prayer – Pastor Bob Wilkins

Approval of Minutes of January 29, 2023 Meeting

Memorials – Pastor Bob Wilkins

Reports:

Pastor

Statistics

Building & Grounds Committee

Christian Education/Sunday School

Evangelical Fellowship and Growth Committee

Missions

Search Committee

Stewardship Committee

Women's Guild

Worship Committee

Endowment Fund

Financial Reports/Consideration of 2024 Budget

Auditor's Report

Old Business

None

New Business

1. Report of Nominating Committee & Election

a. Council

i. Pam Hardt

ii. David Sutherland

iii. Nancy Slama

b. Endowment Committee

i. Marjean Sutherland

2. Investments – Fritz Hirsbrunner

Closing Prayer – Pastor Bob Wilkins

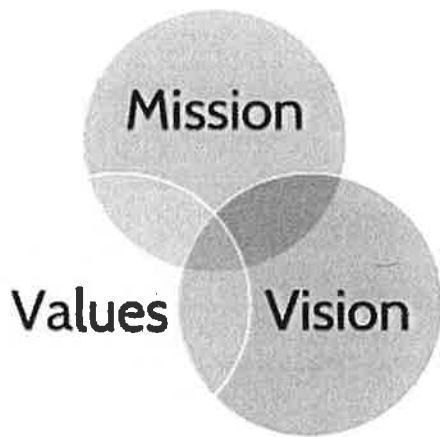


IN MEMORIAM

IN LOVING MEMORY OF:

Members:

Kathryn Geissbuhler
Carol Martin
Marian Paynter
Brian Ruf
Jack (Keith) Siegenthaler
Charolette (Berny) Ubersox
Lois Ubersox
Timothy Ubersox
Vicki Ward



**Immanuel United Church
of Christ
Mission and Values Statements:**

Our Values:

- We strive to listen for God's word and be open to the direction of God's Spirit.
- We are a faith-based family inspired to live by and to spread God's word.
- We show love, compassion, and kindness within God's community.
- We welcome all with respect, acceptance, and fellowship.
- We support the spiritual growth and education for all God's children.

Our Vision: Walking Together with God in an Ever Changing World.

Our Mission: With God's guidance we celebrate our heritage, live for peace, and serve our neighbors with hope for the future.

Immanuel United Church of Christ
Annual Meeting of the Congregation
January 29, 2023

Order of Business:

Call to order by Roy Berrey

Prayer: Pastor Bill Whitford

Approval of Minutes from February 20, 2022 meeting. Joan Blaser made a motion to accept the February 20, 2022 minutes as submitted, motion was second by Nancy Slama, all in favor.

Memorials – Pastor Bill read those aloud

Committee reports are included in the Annual Report. An opportunity for questions or comments was given. Being none, Kerry Black made a motion to accept the reports as given, motion second by Pam Hardt, all in favor.

The Auditors report was given and an opportunity for questions or comments was given. Being none, Randy Ubersox made a motion to accept the report as given, Randy Loken second the motion, all in favor.

Pastoral search update was given by Roy Berrey.

New Business: The church Council notified the membership of discussion to update the parsonage home. The Council will begin earnest work to acquire input from builders in the task of defining the scope of the project. Council will seek members with help for various projects. The Council will keep the membership informed as the project progresses.

Nominating Committee thanks Randy Ubersox and Jean Stauffacher for their time on the committee. Nominations for Council members are Jordan Hinderman and Connie Ubersox with returning members Fritz Hirsbrunner and Sheila Siegler. Joan Blaser made a motion to accept the nominees for Council members, motion second by Jared Reuter, all in favor.

Endowment committee nominees are Pam Hardt and Betsy Wiegel. Judy Huntington made a motion to accept the nominations, motion second by Randy Ubersox all in favor.

Endowment report was reviewed with opportunity for discussion. Connie Ubersox thinks possibly there were donations that were not included on the report due to an account being closed. Fritz and Betsy will look into the matter and report back.

Closing prayer Pastor Bill.

A motion to adjourn the meeting was made by Randy Ubersox, motion was second by Jean Stauffacher, all in favor.



Wisconsin Conference United Church of Christ

2023 Wisconsin Conference UCC Year in Review

*"For the grace of God has appeared, bringing salvation to all ...
while we wait for the blessed hope
and the manifestation of the glory of our great God and Savior,
Jesus Christ." Titus 2: 11-13*



I greet you in the joyful spirit of Epiphany. The words of Titus remind us that between the grace of God that came to Bethlehem in the birth of Jesus and the full manifestation of God's glory on Earth, we in the United Church of Christ are called to bear witness to the love of Christ every day.

The love of Christ is faithful in every generation. Four years after COVID-19 radically changed our lives, congregations still are adjusting to new realities. Many have faced significant declines and are enduring the anxiety that accompanies concerns about sustainability. Yet most have embraced new technologies, and nearly all congregations can point to bright spots of ministry that have unleashed new energy. COVID affected the wider church as well. In early 2023, we made the painful decision to sell the Trost Center in DeForest and shift the Conference offices to Daycholah Center on Green Lake, enabling a closer partnership with United Church Camps Inc. and providing UCCI with a financial boost.

The love of Christ is courageous in the face of challenges. Our associate conference ministers – the Revs. Jane Anderson, Rachel Bauman and Michael Jones – continue to guide congregations through the search process at a time when the candidate pool is small, and the number of part-time pastorates is increasing. We consider every creative pastoral option and use the leadership and ministry skills courses of the Damascus Project to train future pastoral leaders. The Rev. Dr. Stephanie Perdew, director of the Damascus Project, secured a \$500,000 Lilly Endowment grant that – over the next five years – will widen our pool of learners through expanded course offerings at very reasonable costs. The Damascus Project is the shared educational ministry of the Minnesota and Wisconsin conferences.

The love of Christ demands justice for the oppressed. The justice working groups and Supportive Ministries Team continue to provide resources for local congregations and a collective voice supporting the poor and marginalized. The Damascus Project introduced an implicit bias course, part of our emphasis on anti-racism training. One of our newer working groups – Older Adult Ministries – has produced significant resources for local churches that seek to cultivate deeper connections with seniors. The Creation Care Team, the Immigration Justice Work Group and the Alliance for Justice, which focuses on honoring indigenous peoples, are empowering local congregations with resources to advance these vital ministries.

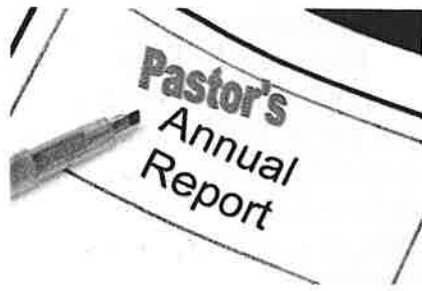
The love of Christ brings generosity to the world. Despite the challenges of the pandemic, the 210 UCC congregations of the Wisconsin Conference remain remarkably generous. Your support through Our Church's Wider Mission provides three-quarters of the Conference budget and all sorts of resourcing, training and programs, and an incredible global mission outreach. We are deeply grateful to all those who have made commitments to the Leadership Forward Campaign. Already, Leadership Forward has received pledges totaling \$1 million. In addition, the Wisconsin Foundation UCC now holds investments of roughly \$17 million on behalf of several congregations and the Conference. The Foundation provides an ideal opportunity for your congregation to achieve excellent financial returns through socially responsible investments.

The love of Christ builds beloved community. In our wider Conference life, we are asking this question: "How can we better connect, resource and support each other, as local churches, pastors and lay leaders?" The question has prompted us to rethink church governance structures and to imagine new forms of collaboration. Meanwhile, the staff continues to cultivate care and connection with one another and to build relationships throughout the Conference. At the beginning of 2023 we welcomed ACM Michael Jones and just recently introduced our newest staff member, Carla Myers, who succeeds Susan Taylor as office coordinator. Though Sue is mostly retired, we're happy that she has agreed to work a few hours a week to coordinate the search-and-call process.

Submitted with a grateful heart in the love of Christ,

A handwritten signature in cursive script, appearing to read 'Franz'.

The Rev. Franz Rigert
Conference Minister



Pastor's Report for 2023

For over 10 years, I served as an ordained minister in good standing in the United Church of Christ, Indiana/Kentucky Conference, Wabash Valley Association, specifically in a small country church. My service there was entirely at the First UCC, Clay City, Indiana. In May 2023, I requested transfer to the Wisconsin Conference, which was accepted. And I began my service as settled pastor/teacher here, at Immanuel United Church of Christ, as of September 2023.

The city of Darlington is easily five times the size of Clay City, and this congregation's membership count is similar with First UCC. Donna and I feel accepted and welcomed here at your church. I am eager and excited to continue serving the people of God for as long as my Lord would allow me to stand in His pulpit.

Even though it is currently wintertime, we have found everyone in Darlington to be warm, friendly, and very welcoming. I am beginning to understand that this town and this little church, each have proud and impressive history. I also realize that I am greatly blessed by the Lord to be even a small piece of it as I serve in His church here.

I have led weekly worship services and served Communion each month. I have attended or conducted Memorial Services for Kathryn Geissbuhler, Keith Siegenthaler, and Berny Ubersox. I have visited and offered communion for home-bound members of the congregation, as well as in-hospital visitations.

I agree with my predecessor, Pastor Bill Whitford, in his final observations of this church, which I enthusiastically support and wish to quote:

"This is a fine congregation. Your leadership is doing a great job. This church has weathered many changes and seen many pastors in the pulpit over the years. I know this church will continue to serve God and serve the community in the years to come. May God bless each of us as we discern our role in the days to come, so that we may continue to serve God with love and joy in our hearts."

Respectfully submitted,

Rev. Bob Wilkins
Immanuel United Church of Christ
339 East Louisa Street
Darlington, Wisconsin 53530



IMMANUEL UNITED CHURCH OF CHRIST STATISTICAL REPORT -- Dec. 31, 2023

Members on January 1, 2023 119

Gains:	Confirmation Class	+9
	New Members	+6

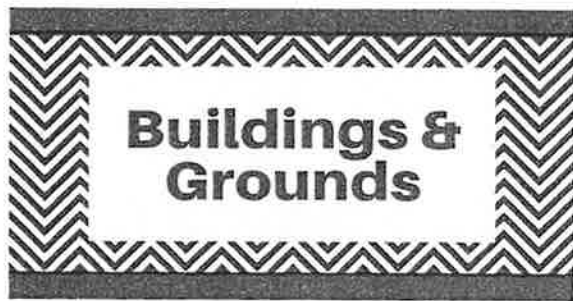
Losses:	Deaths	-9
	Kathryn Geissbuhler	
	Carol Martin	
	Marian Paynter	
	Brian Ruf	
	Jack (Keith) Siegenthaler	
	Charolette (Berny) Ubersox	
	Lois Ubersox	
	Timothy Ubersox	
	Vicki Ward	

Moved from Inactive to Active	+ <u>5</u>	+ <u>11</u>
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Members on December 31, 2023 130

Baptisms – 2
 Oliver Wiegel
 Charlee Stauffacher

Weddings of Members - None



2023 BUILDINGS & GROUNDS REPORT

The Parsonage was the main focus of the Buildings and Grounds Committee for 2023. This was an opportune time to do some necessary maintenance and updating before the installment of a new pastor.

Services that were contracted for:

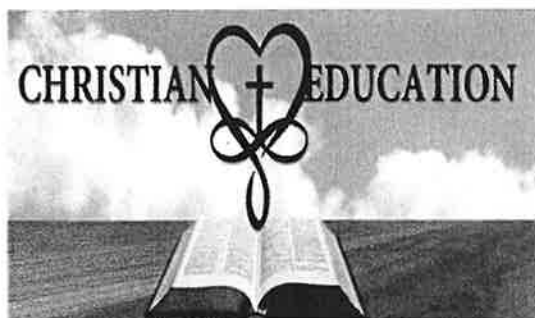
- Installment of new Water Softener. The old softener was non-functional and not worth repairing.
- Installment of some new bath fixtures, mainly faucets and drains.
- Painting of second floor Bedroom and Bath, as well as the Kitchen and entry from Garage.
- Installment of new rear entry door.
- Removal of tree on Ohio Street by the City that was detrimental to the parsonage. It was overgrown and causing damage to the roof and siding. This was done at no cost.
- Carpet cleaning.

The committee spent many hours at the parsonage over the course of a couple months and with the help of Church members, much was accomplished. There were too many tasks performed to list, but some of the main points were:

- A deep cleaning was done from top to bottom. A tremendous amount of time was spent on the task, and participation of Church Members was invaluable.
- Touch-up painting, especially to woodwork.
- Repair of cracks in drywall.
- Repair of Kitchen Cabinets.
- Installation of new Range Hood, and two new Cabinets.
- Installation of various light fixtures, interior and exterior.
- Additional cleaning throughout the course of the project.
- Removal of Paints and various Household Chemicals requiring special disposal, of which there were many.
- Removal of debris aka "junk", enough to fill an 8-yard dumpster.

The condition of the Parsonage at this time would be considered very good considering the age. There are no foreseen Capital expenditures on the horizon, only general maintenance expected of any residence.

Respectfully submitted,
Building and Grounds Committee



2023 Christian Education Report

Sunday School started off this school year in the fall of 2023. Myself and Sheila Siegler started by offering every week.

There is no confirmation class this year.

In October our youth were invited to dress in their Halloween costumes to participate in the trunk or treat fun.

Roy Berrey organized a great Christmas program that was performed on December 17th. We were fortunate to see many of our youth. They showcased their talents by singing, playing piano, and putting on a skit. It was a wonderful performance and we are so proud of the job well done. If you missed it, you can still see it on the Immanuel United Church of Christ Facebook page or on YouTube link found on the church website.

We pray that the Lord will keep blessing our Sunday school program with our amazing children of the congregation. Also, to bless our teachers with the ability to teach the students about his guidance and love for each and every one of them.

Sincerely,
Brandi Ruf Wepking
Sunday School Superintendent



2023 EVANGELISM, FELLOWSHIP & GROWTH COMMITTEE

Evangelism means to love like Jesus did;
Fellowship means to work together for the
good of the church; and
Growth means to show our love to new and
regular members at Immanuel.

Our Committee consists of:

Betty Williams,
Janette Steger,
Cindy Pluemer,
Janice Ruf,
Virginia Douglas,
Kate Black.

We had an 80+ birthday party on August 9 with 18 honored guests in attendance for a luncheon and a wonderful program about the history of Lafayette County presented by Joe Boll.

We also continue to give each child baptized a baby quilt. It makes a special gift to the new child and family to welcome them to our church.

Easter, Thanksgiving and Christmas greetings have been set to the 80+ church members and friends.

Memorial Lanterns are given to the family in loving memory of those members we have lost.

Women's Day Service have been organized and scheduled for the month of February.

If you know of someone that would like a call or visit or the copies of the sermon/bulletin, please let us know at 608-553-4182 (Janice Ruf).

Respectfully submitted,
EF & G Committee



MISSION TEAM

2023 IUCC Mission Team Report

Checking Balance as of January 1, 2024 – \$18,310.40

The IUCC Mission Team went to Biloxi, Mississippi from July 29th through August 5th. We had ten members attend this year as follows: (Jared Reuter, Ann Reuter, Abigail Reuter, Elizabeth Reuter, Rose Reuter, Lauren Gleason, Brandi Ruf-Wepking, Dustin Wepking, Madisyn Heim, and Michael Kendall). We finished a new home build which included a deck/stairway, painting, drywall work, landscaping, and several other finishing items. We had a unique opportunity to put new boards on a long ramp for an elderly person, worked at the Fish and Loaves soup kitchen, food pantry, and the Day Center where homeless can take a shower and get their clothes washed.

We are planning a clothing drive to send down clothing items for the homeless that is needed in the Day Center. The IUCC Mission Team will be putting in a \$1,000 donation towards clothing. More will be coming out in the coming months about how to donate to this great cause.

We also are donating \$1,500 each to the Lafayette County Food Pantry and the local Salvation Army.

Our next fund raiser will be in April during the Darlington City Wide garage sale. It is our annual brat stand and cinnamon roll sale. Of course, we will have our apple pie day usually in October.

I would like to take an opportunity to not only thank the congregation for its never-ending support but to encourage our membership to become involved in the workings of the mission team. We really need more members for the mission team trip but also enjoy the fellowship working at our events. To get more involved feel free to contact any of the following:

Jared Reuter (608) 642-2811
Ann Reuter (608) 726-0157
Scott Glendenning (608) 482-2395
Tara Glendenning (608) 482-4399

Thank you and God Bless!

**Respectfully Submitted
Jared Reuter**



2023 Search Committee Report

The Search Committee was very active in 2023 and the end result was the hiring of our permanent pastor, Reverend Robert Wilkins. Our profile was published in July of 2021 and over the next two years we reviewed over 65 possible candidates. There were ups and downs over this time but God answered our prayers on July 30 when the congregation unanimously voted to hire Pastor Bob.

Thanks to the committee members for their dedication and commitment: Roy Berrey, Joan Blaser, Pam Hardt, Fritz Hirsbrunner, Jared Reuter, Brandi Ruf Wepking, Betsy Wiegel.

Respectfully submitted,

Marjean Sutherland, Chairman



2023 Stewardship Committee Report

The Stewardship Committee has the following four individuals working hard throughout the year to help support our congregation. They are Dave Sutherland, Janice Ruf, Sheila Siegler and Joan Blaser.

Throughout the year we placed envelopes in the pews for the special offerings.

In November we gave stewardship talks to prepare everyone for the giving of their time, talent and money heading into the next year. We also sent out the annual stewardship letter as a follow up to our messages given during church service.

During the Christmas Eve Service we again decided to give out a small gift to everyone in attendance to remind them of Jesus birth.

We are praying for a bright and uplifting new year.

Respectfully submitted by:
Stewardship Committee



2023 Women's Guild Report

2023 was a productive and busy year for Women's Guild and I want to thank everyone who participated in any way with our continued work as members of the guild. Our two largest projects were getting the parsonage ready for Pastor Bob and Donna and our fall Chili Supper. Both were done successfully and we must not forget that they were many hands involved from all church members getting the parsonage ready.

We continue to donate to The Manor, Hodan Center, area proms, Sieg Foundation, Lafayette County Food Pantry, Darlington Community of Churches Food Pantry, 1/2 of janitor's salary, all kitchen supplies and other things that come up during the course of the year. In 2023 we paid to have the carpeting cleaned in fellowship hall, donated \$1,000 towards the updates done at the parsonage and \$500 towards the new water softener needed at the parsonage.

The church had a total of 7 funerals in 2023.

We began 2023 with a balance of \$9,809.51 and ended the year with \$10,088.88. Here is a summary of the Women's Guild financial information for 2023:

Beginning Checking Account Balance		\$ 9,809.51
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Receipts:

Chili Supper, Bake Sale	\$ 2,110.25	
Donations	4,771.00	
Dishcloth Sales	123.75	
Flowers	277.00	
Funerals	1,800.00	
Interest on Checking Account	10.52	
Miscellaneous	400.00	
Quilt Sale	35.00	
Total Receipts	\$ 9,527.52	+ 9,527.52

Expenditures:

Clean Carpets	\$ 1,114.36	
Donations to UCC General Account	3,600.00	
Donations – Other	2,460.00	
Flowers	87.50	
Groceries, Supplies	1,436.29	
Miscellaneous	400.00	
Speakers/Programs	150.00	
Total Expenditures	\$ 9,248.15	- 9,248.15

Ending Checking Account Balance		\$10,088.88
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Invested in Certificate of Deposit		\$ 8,190.16
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Respectfully Submitted:
Debbie Loken
Women's Guild President



2023 Worship Committee Report

WORSHIP COMMITTEE Worship at Immanuel finished on a high note in 2023 with the installation of Pastor Bob Wilkins as permanent pastor. We are blessed by his deep faith, spiritual insight, and great humor in his sermons and the service.

From January to July, Pastor Bill Whitford lead services on Sunday and supplied support for funerals. We thank him for feeling the call and filling our congregation's need. During the time between Pastor Bill and Pastor Bob, Pastor Larry Balleine filled in for several worship services. His smiling face and thoughtful sermons are familiar to the congregation and we thank him for filling our need.

Also providing worship leadership during the year were the Women's Guild, the Sunday school children, Judy Huntington, and Roy Berrey. Hymn sing Sunday and a Gospel Bluegrass worship service were enjoyed by those who attended.

Immanuel choir provided special music for Easter and Christmas. Thank you to all the choir members. Also at Christmas, the worship service was blessed by special music from Phil Risseeuw accompanied by Tana, a guitar duet by Steve Siegler and Roy Berrey, and a beautiful treble choir song from the granddaughters of Richard Ubersox. A special thanks to Cindy Pluemer and Tana Risseeuw for providing piano accompaniment for worship services.

Respectfully Submitted,
Roy Berrey
Worship and Music Committee



Endowment Fund Committee Report

2016 - 2023

Thrivent Financial Mutual Funds	01/01/2016	\$ 83,256.00
	12/31/2016	\$ 90,145.00
	12/31/2017	\$101,206.12
	12/31/2018	\$ 94,743.07
	12/31/2019	\$109,937.46
	12/31/2020	\$117,909.23
	12/31/2021	\$130,829.11
	12/31/2022	\$107,321.20
	12/31/2023	\$117,515.45

Gross Dividends 2016 - \$2,946.44 less fees \$1,286.90 Net = \$1,659.54

Gross Dividends 2017 - \$2,907.82 less fees \$1,418.19 Net = \$1,489.63

Gross Dividends 2018 - \$3,099.76 less fees \$1,326.64 Net = \$1,773.12

Gross Dividends 2019 - \$3,436.12 less fees \$1,329.65 Net = \$2,106.47

Gross Dividends 2020 - \$3,158.46 less fees \$1,345.88 Net = \$1,812.58

Gross Dividends 2021 - \$2,901.89 less fees \$1,548.52 Net = \$1,353.37

Gross Dividends 2022 - \$3,772.39 less fees \$1,454.59 Net = \$2,317.80

Gross Dividends 2023 - \$3,868.87 less fees \$1,379.92 Net = \$2,488.95

2023 Endowment Fund proceeds that will be distributed in 2024:

40% Capital Improvements, Debt Reduction or Building Fund	\$995.57
30% IUCC Scholarships	\$746.69
20% Community Outreach	\$497.79
10% UCC Agency - Christmas Fund	<u>\$248.90</u>
Total	\$2,488.95

**IMMANUEL UNITED CHURCH OF CHRIST
GENERAL FUND BUDGET FOR 2024**

	Budget 2023	Actual 2023	Budget 2024
Receipts			
Contributions - Regular	83,000	97,058	86,000
Interest - Checking Acct	100	117	100
Miscellaneous	100	3,767	100
Rent - Humpty Dumpty	5,800	2,320	0
Rent - Other	400	90	90
Sunday School	200	75	75
Women's Guild - Janitor	2,100	2,100	2,100
Total Receipts	91,700	105,527	88,465
Expenses			
Accidental Death & Life Insurance	300	200	600
Association Expenses	900	852	900
Auto/Professional Expense	4,400	2,592	2,500
Book Allowance	0	0	200
Building Maintenance/Supplies-Parsonage	0	9,200	2,000
Building Maintenance/Supplies	6,000	2,687	4,000
Christian Education	200	300	300
Christmas & Easter Flowers	100	0	100
Church/Office Supplies	3,500	5,002	4,000
Confirmation Expenses	150	0	0
Contracted Services - Ministry	500	747	0
Dental Insurance	0	341	1,023
Electricity & Gas - Church	8,000	7,937	8,000
FICA - Employer's Share	1,784	1,263	812
Flowers & Gifts	450	350	450
Health Insurance - Pastor	2,400	5,040	10,998
Insurance - Bldg/Workers Comp	5,910	7,045	7,200
Janitor	3,684	3,984	3,984
Miscellaneous Expenses	100	110	100
Organ & Piano Repair	250	0	250
Organist	4,506	4,506	4,506
Pastor's Salary	32,000	18,483	40,000
Pastoral Search	2,000	31	0
Pastor's Pension	2,800	1,867	5,600
Pastoral Search/Moving Expenses	2,000	0	0
Postal Expenses	500	922	500
Secretary	3,167	3,167	3,167
Social Security - Pastor	1,530	1,020	3,060
Stewardship Expense	200	200	200
Telephone Expense	1,140	1,245	1,243
Utility Allowance - Parsonage	2,000	2,297	1,800
Water & Sewer - Church	700	677	750
Total Expenses	91,171	82,064	108,243
Net Surplus/Deficit	529	23,462	-19,778

**BENEVOLENT FUND
2023**

RECEIPTS

OCWM	\$ 7,135
One Great Hour of Sharing	237
Christmas Fund	256
Neighbors in Need	100
Strengthen Our Church	426
Interest	2
Total Receipts	<u>\$ 8,156</u>

DISBURSEMENTS

OCWM	\$ 7,135
One Great Hour of Sharing	237
Christmas Fund	256
Neighbors in Need	100
Strengthen Our Church	426
Banking Supplies	8
Total Disbursements	<u>\$ 8,162</u>

BENEVOLENT CHECKING ACCOUNT SUMMARY

Beginning Balance January 1, 2023	\$ 49
Receipts	8,156
Disbursements	<u>8,162</u>
Ending Balance December 31, 2023	<u>\$ 44</u>

**BUILDING FUND
2023**

RECEIPTS

Contributions - General	\$ 445
Contributions - Endowment Fund	927
Interest	39
Total Receipts	<u>\$ 1,411</u>

DISBURSEMENTS

None	-
Total Disbursements	<u>\$0</u>

BUILDING FUND CHECKING ACCOUNT SUMMARY

Beginning Balance January 1, 2023	\$ 8,709
Receipts	1,411
Disbursements	-
Ending Balance December 31, 2023	<u>\$ 10,121</u>

Memorial Fund Report

Invested with WI Foundation UCC

Freida Steiner Baxter Memorial

Total Bequest Received 2014- 2015	\$	135,597
Parking Lot (2015)		(32,195)
UCC Church Camp Campital Campaign (2015-2018)		(10,000)
Parsonage basement water proofing (2016)		<u>(5,200)</u>
Balance of original bequest		88,202
Prior investment interest earned (FNB CD's)		3,537
Balance Invested with WI Foundation UCC (April 2022)		91,739
Value as of December 31, 2022		87,749
2023 Expenditures		none
Value as of December 31, 2023	\$	99,219

General Memorial Funds

Original Investment with WI Foundation UCC (May 2022)	\$	16,758
Value as of December 31, 2022		16,204
2023 Contributions		6,580
2023 Expenditures		
Update Projection Equipment		4,751
Value as of December 31, 2023	\$	20,719
Value of Memorial Funds held with WI Foundation UCC as of December 31, 2023	\$	119,938

To: IUCC Members

From: IUCC Audit team

We, the undersigned, do hereby certify that the Immanuel United Church of Christ's General Account books have been audited and we find them to be correct, according to our knowledge and belief.

Connie Ubersox
Connie Ubersox

Marjean Sutherland
Marjean Sutherland

January 7, 2024
Date



2023 NOMINATING COMMITTEE REPORT

The following individuals have consented to stand for election at the upcoming Annual Meeting of the Congregation for a three-year term:

For election to the Church Council

Pam Hardt – 1st term

David Sutherland* – 2nd term

Nancy Slama* - 2nd term

For election to the Endowment Fund Committee

Marjean Sutherland* – 2nd term

Nominations are for a three-year term to begin immediately and expire in January, 2027. Those individuals marked with an asterisk (*) are incumbents being nominated for a 2nd three-year term.

Respectfully submitted,

The Nominating Committee

