

ANNUAL REPORT

JANUARY 29, 2023
(For the year of 2022)



IMMANUEL UNITED CHURCH OF CHRIST
DARLINGTON, WISCONSIN

ANNUAL MEETING OF THE CONGREGATION
January 29, 2023

Table of Contents

<u>Title</u>	<u>Page</u>
Auditor's Report	23
Benevolent Fund Report	21
Building Fund Report	21
Buildings & Grounds Report	11
Christian Education/Sunday School	12
Church Statistics for 2022	10
Endowment Fund Report	19
Evangelism, Fellowship & Growth Report	13
General Fund & Budget Report for 2022	20
IUCC Mission & Values Statements	3
In Memoriam	2
Memorial Fund-See UCC Foundation Investments	22
Minutes of February 20, 2022 Annual Meeting	4, 5 & 6
Mission Team Report	14
Nominating Committee Report	24
Order of Business	1
Pastor's Report	9
Search Committee Report	15
Stewardship Committee Report	16
Wisconsin UCC Conference Minister Annual Report	7 & 8
Women's Guild Report	17
Worship Committee Report	18

ANNUAL MEETING OF IMMANUEL UCC CONGREGATION
January 29, 2023

ORDER OF BUSINESS

Call to Order

Opening Prayer – Pastor Bill Whitford

Approval of Minutes of February 20, 2022 Meeting

Memorials – Pastor Bill Whitford

Reports:

- Pastor
- Statistics
- Building & Grounds Committee
- Christian Education/Sunday School
- Evangelical Fellowship and Growth Committee
- Missions
- Stewardship Committee
- Women's Guild
- Worship Committee
- Endowment Fund
- Financial Report/Consideration of 2023 Budget
- Auditor's Report

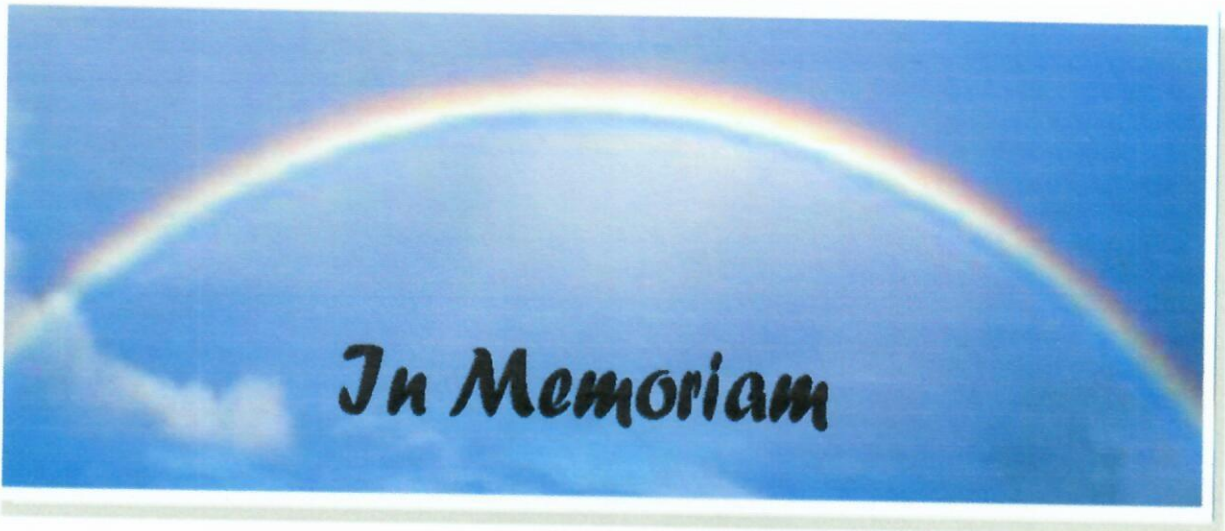
Old Business

- Search Committee Update

New Business

1. Parsonage Maintenance
2. Report of Nominating Committee & Election
 - a. Council
 - i. Jordan Hinderman
 - ii. Connie Ubersox
 - b. Endowment Committee
 - i. Pam Hardt
 - ii. Betsy Wiegel
3. Investments – Fritz Hirsbrunner

Closing Prayer – Pastor Bill Whitford



IN MEMORIAM

IN LOVING MEMORY OF:

Members:

Harold Douglas
Rodney Lindell
Mary Lindsay
Nathalie Ruf
Karen Siegenthaler



**Immanuel United Church
of Christ
Mission and Values
Statements:**

Our Values:

- We strive to listen for God's word and be open to the direction of God's Spirit.
- We are a faith-based family inspired to live by and to spread God's word.
- We show love, compassion, and kindness within God's community.
- We welcome all with respect, acceptance, and fellowship.
- We support the spiritual growth and education for all God's children.

Our Vision: Walking Together with God in an Ever Changing World.

Our Mission: With God's guidance we celebrate our heritage, live for peace, and serve our neighbors with hope for the future.

Immanuel United Church of Christ
Annual Meeting of the Congregation
In Person & Via Zoom
February 20, 2022

ORDER OF BUSINESS

Meeting was called to order at 10:43 a.m. by Vice-President Roy Berrey

Opening Prayer and Memorials: Opening Prayer was given by Roy Berrey. Roy read the names In Memoriam: Janice Schadewalt, John (Dave) Ubersox and Mary Lindell.

Approval of Minutes of the January 31, 2021 Annual Meeting. Motion made by Bernie Ruf to approve the Minutes from the January 31, 2021 Annual Meeting. Seconded by Jean Stauffacher. Motion Approved.

REPORTS AS PRINTED

Pastor

Statistics

Buildings & Grounds Committee

Christian Education/Sunday School

Evangelical Fellowship & Growth Committee

Missions

Stewardship Committee

Women's Guild

Endowment Fund

Financial Report/Consideration of 2022 Budget

Bernie Ruf asked for an explanation as to why there was \$54,789 in "Transfers" under the "Actual 2021" column of the Budget. Betsy Wiegel explained that there were 2 or 3 CDs for the General Fund that came to maturity and were the deposited into the General Fund.

Marjean Sutherland made a motion to approve the above reports as presented. Second by Fritz Hirsbrunner. Motion Approved.

Auditor's Report

Jean Stauffacher made a motion to approve the Auditor's Report as presented. Second by Rodney Lindell. Motion Approved.

OLD BUSINESS

1. Strategic Planning Committee Update - The committee's priority in deciding whether to have in-person worship services vs worship services via Zoom during COVID was the safety of the congregation. We are happy the services are back to in-person. Immanuel also has a Pulpit Pastor by the name of Bill Whitford who will be taking over services when Pastor Brad Brookins leaves. Bill will start March 6, 2022 at Immanuel and will be here until we get a new pastor.
2. Search Committee Update - Marjean Sutherland reported that the Search Committee has received 5 more profiles to review – no interviews are scheduled.

NEW BUSINESS

1. By-Laws Changes - Fritz Hirsbrunner led the discussion on the By-Laws changes. Fritz informed the Congregation that the Strategic Planning Committee, which consisted of Janette Steger, Kate Black and Fritz, reviewed the By-Laws.
Bernie Ruf pointed out there is a sentence in Article VIII Church Council, 1 Membership that states that "The terms of the elected by the Congregation members shall be arranged in classes of four, such that each year one class shall be elected." This was written when there were 12 members on the Church Council. This was discussed and it was decided to take that sentence out of the By-Laws.
Betsy Wiegel mentioned that there should be a distinction between the Administrative Secretary vs the Council Secretary. Fritz Hirsbrunner made the distinction that the Administrative Secretary keeps the membership records and the Council Secretary does everything else according to the By-Laws.
Fritz Hirsbrunner made the motion that the By-Laws changes be approved as presented with these two changes. Second by Kerry Black. Motion approved.
2. Report of Nominating Committee and Election - The Council Members nominated for election are Kerry Black, Nancy Slama, and Roy Berrey for his 2nd term. The Endowment Fund members nominated for election are Karl (Fritz) Hirsbrunner and Connie Ubersox. Roy Berrey thanked Roy Hardt and Matt Ubersox for their

service on the Council and Kerry Black and Ann Reuter for their service on the Endowment Fund Committee.

Ron Johnson made the motion to elect Kerry Black, Nancy Slama and Roy Berrey to the Church Council, and to elect Fritz Hirsbrunner and Connie Ubersox to the Endowment Fund. Second by Randy Ubersox. Motion approved.

3. Investments - There was discussion regarding the CDs designated for the General Fund and the Memorial Fund. There are two Memorial Fund CDs coming due. Roy Berrey and Kerry Black spoke on a presentation they attended from the UCC Foundation. The UCC Foundation would assist Immanuel with our investments. The Council wanted guidance on what the congregation would like them to do and asked the congregation to make recommendations as to where to put our money--in safe investments or some money in risky investments to make more money. Immanuel would always be able to take money out as needed. There was discussion on how to proceed. Fritz Hirsbrunner made the motion to authorize the Council to invest excess funds in the General and Memorial accounts as in their judgment and discretion as they deem wise and prudent. Second by Orvin Siegenthaler. Motion approved.

Orvin Siegenthaler brought up that the church should use some of its money to remodel the kitchen and bathroom parsonage before we find a new pastor. The parsonage is 70 years old and needs some updating. Orvin mentioned that Mrs. Steiner left money to the church and it could be used for the remodeling. Roy Berrey mentioned that the Buildings & Grounds Committee has been looking into this.

Roy Berrey gave the closing prayer.

Fritz Hirsbrunner made a motion to adjourn the meeting. Second by Tana Risseeuw. Motion approved. The Annual Meeting was concluded at 11:15 a.m.

Respectfully submitted,

Nancy Slama



Wisconsin Conference United Church of Christ

2022 Annual Report of the Conference Minister Wisconsin Conference United Church of Christ

*"Arise, shine, for your light has come, and the glory of the Lord
has risen upon you." Isaiah 60:1*



I greet you in the spirit of Epiphany, a season that brings light into the darkness and incarnates love into a broken and fragile world.

Perhaps the greatest gift the three wise men could offer us was their bold willingness to follow a star and be led by the light. This is a time in the history of the Church when God's faithful remnant must look for light, listen for guidance and long for the nudge of the Holy Spirit to help us reimagine what it means to BE THE CHURCH in this time and place.

Every day, the mission and ministry of our wider United Church of Christ affects lives near and far. Together, our spiritual values and inclusive theology, our mission dollars and commitment to justice make a real difference in this world. Spiritually progressive people resonate and partner with us!

In practice, the daily task of the Wisconsin Conference is to **connect, resource and support** local churches, pastors and leaders. In 2022, keeping pulpits filled was a real challenge. Fortunately, the Conference continued to attract pastoral candidates from around the country as the Conference staff worked tirelessly to support more than 50 searches. Conference programs thrived, including **Supportive Ministries, Conflict Transformation Team, Unified MID Team** for Members in Discernment, **Damascus Project** and **Catalyst Grants**, which helps congregations build partnerships in their local communities to serve the common good. Project grants totaled \$31,794 in 2022.

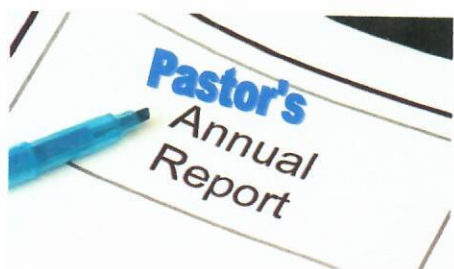
Our justice work continues. The Creation Care Team is engaging congregations in the *Kairos Call to Action*. The WISE movement -- Welcoming, Inclusive, Supportive and Engaged for mental health -- is gaining traction. We are rolling out a new anti-racism training curriculum through the Damascus Project and continuing our efforts toward Indigenous justice with the Ho Chunk Nation.

The Daycholah Center at Green Lake will soon become our new Conference headquarters. Later in January, the Conference will close on a \$2.4 million agreement with United Church Camps Inc. to transfer the Daycholah Center deed to the Conference, thereby alleviating much of UCCI's debt and allowing for a robust multiyear reboot of our Outdoor Ministries. We now have an accepted purchase offer for the Conference office in DeForest, with plans in place to convert it to a Holistic Health Clinic. We expect that the office transition to Daycholah will take place by early spring, although most staff work will continue to be done remotely.

The Conference board of directors is deeply grateful for your congregation's commitment to Our Church's Wider Mission, and we continue to grow the Wisconsin Foundation UCC, which now manages the assets of several congregations. We invite you to explore this option for your church. We also launched the Leadership Forward capital campaign focusing on long-term funding for three essential Conference ministries: Damascus Project, Catalyst Grants and Ministerial Assistance.

Finally, 2022 brought several significant staffing transitions. In September, we welcomed the **Rev. Rachel Bauman** as the new associate conference minister in the Southern region. In January, we are excited to welcome the **Rev. Michael Jones** as the next associate conference minister in the Northwest, succeeding the retired Rev. Rob MacDougall. We also hired an excellent new part-time annual meeting planner, **Jaime Craig**, and are thrilled to announce (along with the Minnesota Conference) the calling of a new Damascus Project director, the **Rev. Stephanie Perdew**.

Submitted with a heart full of gratitude and hope,
Rev. Franz Rigert



Pastor's Report Annual Meeting of the Congregation for 2022

Since March 6, 2022, I have served as your Supply Pastor, licensed by the Southwest Association of the UCC. It's been my first assignment as a Pastor. It has turned into a longer assignment than I was expecting, but it has been a wonderful experience for me.

- I have led weekly worship services and served Communion every month. I missed a couple of weeks to due my obligations at Seminary and my Scout camping schedule.
- I facilitated a weekly adult Bible Study during school months.
- I have conducted Memorial Services for Mary Lindsay, Harold Douglas, Karen Siegenthaler, and Rodney Lindell.
- I conducted baptisms for Kylie Clark and Rosalie Winkler.
- I administered home communion for Keith Siegenthaler most months.
- I made a few hospital visits when requested.

Those are the facts, but they do not show the warm reception I have received for myself and my wife Tammy during my time here. I am so thankful for all who have welcomed us here. Those facts also fail to show all the people who make things happen for worship, all the folks who helped prepare communion, decorate the sanctuary, provide special music, run the laptop, and read the scriptures. Special thanks to Cindy Pluemer for keeping me on task and making us all sound better.

It's been quite a privilege to serve as your pastor. This is a fine congregation. Your leadership is doing a great job. This church has weathered many changes and seen many pastors in the pulpit over the years. I know this church will continue to serve God and serve the community in the years to come. May God bless each of us as we discern our role in the days to come, so that we may continue to serve God with love and joy in our hearts.

Pastor Bill Whitford



IMMANUEL UNITED CHURCH OF CHRIST

STATISTICAL REPORT -- Dec. 31, 2022

Members on January 1, 2022		142
Gains:		
Confirmation Class	-0-	
New Members	-0-	
Losses:		
Deaths	-5	
Harold Douglas		
Mary Lindsay		
Karen Siegenthaler		
Nathalie Ruf		
Rodney Lindell		
Moved from Active to Inactive	<u>-18</u>	<u>- 23</u>
Members on December 31, 2022		119
Baptisms – 2		
Kylie Clark		
Rosalie Winkler		
Weddings of Members - None		

*Anyone who is on the inactive list can come back at any time and are always welcome to attend.



2022 BUILDINGS & GROUNDS REPORT

Many improvements were made to Church Properties in year 2022. Many of the projects were accomplished with the labor and equipment of church members.

Services that were contracted for were:

- Installation of new Soffit, Facia, and Gutter on Fellowship Hall
- Plumbing of new Stainless Steel Sink for Humpty Dumpty
- Blacktop Sealer and Striping of Church Parking Lot
- Power washing of North side of Parsonage

Projects completed by Church Members:

- Replacement of deteriorated Railroad Ties on Parking Lot perimeter
- Removal of overgrown Trees and Shrubs on border of Parking Lot
- Refurbishment of Landscape Mulch on Parking Lot Border and front of Parsonage
- Refurbishment of Landscape Mulch in front of Church and around Fellowship Hall
- Ground preparation for installation of new Play Area Fence for Humpty Dumpty
- Installation of new Sink for Humpty Dumpty

Respectfully submitted;
Buildings and Grounds Committee



2022 Christian Education Report

Sunday School started off this school year in the fall of 2022. Myself and Sheila Siegler started by offering class every other week.

Shelia graciously stepped up and was able to offer class every week starting in October.

Confirmation is being taught by Scott Glendenning on Wednesday nights. He has a good group of 7th & 8th graders. He has the kids involved in different activities within the church and the community. He is looking at a date late April, early May for a confirmation service.

In October our youth were invited to dress in their Halloween costumes to participate in the trunk or treat fun.

Marjean Sutherland and Cindy Pluemer came into class a few Sundays in November and December and helped teach the students some songs, new and old. Roy Berrey organized a great Christmas program that was performed on December 18. We were fortunate to see many of our youth. They showcased their talents by singing and putting on a skit about the birth of Jesus. It was a wonderful performance and we are so proud of the job well done. If you missed it, you can still see it on the Immanuel United Church of Christ Facebook page or on YouTube link found on the church website.

We pray that the Lord will keep blessing our Sunday school program with our amazing children of the congregation. Also, to bless our teachers with the ability to teach the students about his guidance and love for each and every one of them.

Sincerely,
Brandi Ruf Wepking
Sunday School Superintendent



2022 EVANGELISM, FELLOWSHIP & GROWTH COMMITTEE

Evangelism means to love like Jesus did;
Fellowship means to work together for the good of the church; and
Growth means to show our love to new and regular members at Immanuel.

Our Committee consists of:

Betty Williams,
Janette Steger,
Cindy Pluemer,
Janice Ruf,
Virginia Douglas, and
Kate Black.

We had an 80+ birthday party again this year with about 20 members in attendance.

We also continue to give each child baptized a baby quilt. It makes a special gift to the new child and family to welcome them to our church.

Easter, Thanksgiving and Christmas greetings have been set to the 80+ church members and friends.

Memorial Lanterns are given to the family in loving memory of those members we have lost.

Women's Day Service have been organized and scheduled for the month of February.

If you know of someone that would like a call or visit or the copies of the sermon/bulletin, please let us know at 608-553-4182 (Janice Ruf).

Respectfully submitted,
EF & G Committee



2022 IUCC Mission Team Report

Checking Balance as of January 4, 2022 -- \$15,377.64

Mission Trip Requested for the last week of July or the first week of August 2023. We are estimating around 12 to 14 individuals will attend.

We are in the season of the year where not much is being done with Mission team. Our next fundraiser will be the brat stand and cinnamon roll sale in April 2023. More information on that to be coming out.

I would like to take an opportunity to thank the endless amount of mission/church members which have assisted us with our fundraiser. A special thank you to Janette Steger for doing the "books" for apple pies, Linda Colbeck for running with the crust making, and again all of the other contributors too endless to list.

Thank You and God Bless!

Respectfully submitted:

Jared Reuter



Pastor
SEARCH

2022 Search Committee Report

Your Search Committee is still working diligently on finding a pastor for IUCC. Our profile was published on July 28, 2021 and we have received 53 profiles. Once we receive a profile, we reach out to the candidate to see if they would be interested in IUCC. Out of the 53 profiles, 34 were not interested or did not feel it was a good match, three asked to be taken off the search list, three were already called to another Church, and 10 the committee did not feel they were a good match for us. We have interviewed three candidates. The first one decided it was best to look for a church closer to their family. The second one we interviewed twice and were hoping to meet in person, but we were unable to come to terms financially, and the final one was brought here for a visit but he decided to take a church closer to his home.

We are working with a new conference minister, Rachel Bauman, who has been very supportive. Unfortunately, there are not a lot of minister candidates available.

Please keep the committee in your prayers and remember that we are on God's time and we will continue to be patient to find the right candidate for our wonderful congregation.

Respectfully Submitted:
Search Committee



2022 Stewardship Committee Report

This was the year of trying to get things back to normal. The Stewardship Committee has the following four individuals working hard throughout the year to help support our congregation. They are: Dave Sutherland, Janice Ruf, Sheila Siegler and Joan Blaser.

Throughout the year we placed envelopes in the pews for the special offerings.

In November we gave stewardship talks to prepare everyone for the giving of their time, talent and money heading into the next year. We also sent out the annual stewardship letter as a follow up to our messages given during church service.

On November 13 we held our PACK-EM-IN-Sunday. This day was filled with lots of fun, laughs and fellowship. We also held the tailgate party following the service. We had approximately 70 people in attendance which was awesome. Many door prizes were given out.

During the Christmas Eve service, we again decided to give out a small gift to everyone in attendance to remind them of Jesus birth.

We are praying for a bright and uplifting new year.

Respectfully submitted by:
Stewardship Committee



2022 Women's Guild Report

Listed below is a summary of 2022 Women's Guild financial information. We began the year with \$10,226.12 and ended the year with \$9,808.76. The Women's Guild continues to donate to The Manor, Hodan Center, area proms, Sieg

Foundation, Lafayette County Food Pantry, Darlington Community of Churches Food Pantry, 1/2 of janitor's salary, all kitchen supplies and other things that come up during the course of the year.

All of the Women's Guild members so appreciate all of the donations and support we receive from our church family. The Lord continues to bless us with a very active and involved Women's Guild and for that we are thankful.

Here is a summary of the Women's Guild financial information for 2022:

Beginning Checking Account Balance	\$10,226.12
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Receipts:

Donations	\$3,674.75	
Funerals	1,000.00	
Chili supper, bake sale	2,242.01	
Dishcloth sales	77.50	
Miscellaneous	350.00	
Interest on checking	9.45	
Total Receipts	\$7,353.71	+ 7,353.71

Expenses:

Supplies, groceries	\$1,311.07	
Donations	5,960.00	
Speakers/Programs	150.00	
Miscellaneous	350.00	
Total Expenses	\$7,771.07	- 7,771.07

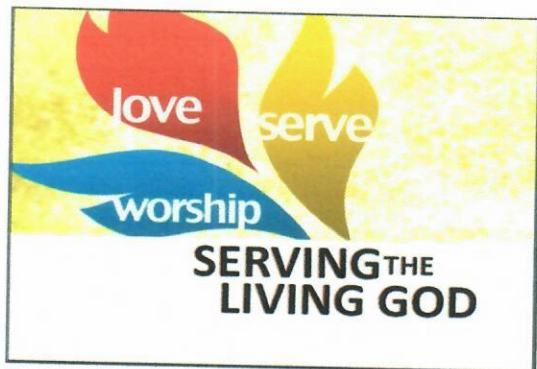
Ending Checking Account Balance	\$ 9,808.76
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Invested in Certificate of Deposit	\$ 8,190.16
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Respectfully Submitted:

Debbie Loken

Women's Guild President



2022 Worship Committee Report

Pastor Bill Whitford consented to be supply pastor for Immanuel. Covid issues receded so that we have in person services every Sunday and we broadcast the services on Facebook.

Sunday School children provided programs as part of the Palm Sunday and Christmas services. The Hymn Sing service was so popular we didn't have time to sing everyone's request. The Stewardship committee gave a rousing "Pack 'Em In Sunday" service. And during it all Pastor Bill blessed us each Sunday with his leadership and message. If anyone has interest in a themed service, like the ones mentioned above, (a polka service was suggested) please contact Pastor Bill or Roy Berrey.

Cindy Pluemer and Tana Risseeuw provided piano accompaniment and prelude music, beautiful as always. Steve Siegler and Roy Berrey played special music accompanied by guitar to match the sermons and Bible readings. And, choir provided special music for Christmas and Easter. Anyone who would like to provide special music for any service or join with the choir, please contact Pastor Bill, Cindy Pluemer, or Roy Berrey.

Respectively Submitted,

Roy Berrey

Worship and Music Committee



Endowment Fund Committee Report

2016/2022

Endowment Fund Savings Account #118-121 at First National Bank \$0.
Account closed and all funds sent to Thrivent in May 2022.

Thrivent Financial Mutual Funds	01/01/2016	\$ 83,256.00
	12/31/2016	\$ 90,145.00
	12/31/2017	\$101,206.12
	12/31/2018	\$ 94,743.07
	12/31/2019	\$109,937.46
	12/31/2020	\$117,909.23
	12/31/2021	\$130,829.11
	12/31/2022	\$107,321.20

Gross Dividends 2016 - \$2,946.44 less fees \$1,286.90 Net = \$1,659.54

Gross Dividends 2017 - \$2,907.82 less fees \$1,418.19 Net = \$1,489.63

Gross Dividends 2018 - \$3,099.76 less fees \$1,326.64 Net = \$1,773.12

Gross Dividends 2019 - \$3,436.12 less fees \$1,329.65 Net = \$2,106.47

Gross Dividends 2020 - \$3,158.46 less fees \$1,345.88 Net = \$1,812.58

Gross Dividends 2021 - \$2,901.89 less fees \$1,548.52 Net = \$1,353.37

Gross Dividends 2022 - \$3,772.39 less fees \$1,454.59 Net = \$2,317.80

2022 Endowment Fund Dispersals

40% Capital Improvements, Debt Reduction Or Building Fund	\$927.12
30% IUCC Scholarships	\$695.34
20% Community Outreach	\$463.56
10% UCC Agency - Christmas Fund	\$231.78
Total	\$2,317.80

**IMMANUEL UNITED CHURCH OF CHRIST
PROPOSED GENERAL FUND BUDGET FOR 2023**

	Budget 2023	Actual 2022
Receipts		
Contributions - Regular	83,000	82,124
Interest - Checking Acct	100	103
Miscellaneous	100	450
Rent - Humpty Dumpty	5,800	3,350
Rent - Other	400	391
Sunday School	200	332
Women's Guild - Janitor	2,100	2,100
Total Receipts	<u>91,700</u>	<u>88,850</u>
Expenses		
Accidental Death & Life Insurance	300	116
Association Expenses	900	852
Auto/Professional Expense	4,400	4,194
Building Maintenance/Supplies	6,000	20,225
Christian Education	200	0
Christmas & Easter Flowers	100	98
Church/Office Supplies	3,500	3,525
Confirmation Expenses	150	0
Contracted Services - Ministry	500	311
Dental Insurance	0	0
Electricity & Gas - Church	8,000	7,463
FICA - Employer's Share	1,784	1,412
Flowers & Gifts	450	450
Health Insurance - Pastor	2,400	0
Insurance - Bldg/Workers Comp	5,910	5,652
Janitor	3,684	3,734
Miscellaneous Expenses	100	85
Organ & Piano Repair	250	0
Organist	4,506	4,506
Pastor's Salary	32,000	14,800
Pastoral Search	2,000	1,654
Pastor's Pension	2,800	1,085
Pastoral Search/Moving Expenses	2,000	0
Postal Expenses	500	1,106
Secretary	3,167	3,167
Social Security - Pastor	1,530	593
Stewardship Expense	200	0
Telephone Expense	1,140	1,243
Utility Allowance - Parsonage	2,000	956
Water & Sewer - Church	700	604
Total Expenses	<u>91,171</u>	<u>77,830</u>
Net Surplus/Deficit	<u>529</u>	<u>11,020</u>

**BENEVOLENT FUND
2022**

RECEIPTS

OCWM	\$ 7,285
One Great Hour of Sharing	440
Christmas Fund	285
Neighbors in Need	142
Strengthen Our Church	-
Interest	3
Total Receipts	<u>\$ 8,155</u>

DISBURSEMENTS

OCWM	\$ 7,285
One Great Hour of Sharing	440
Christmas Fund	285
Neighbors in Need	142
Strengthen Our Church	-
Banking Supplies	-
Total Disbursements	<u>\$ 8,152</u>

BENEVOLENT CHECKING ACCOUNT SUMMARY

Beginning Balance January 1, 2022	\$ 46
Receipts	8,155
Disbursements	8,152
Ending Balance December 31, 2022	<u>\$ 49</u>

**BUILDING FUND
2022**

RECEIPTS

Contributions - General	\$ 1,180
Contributions - Endowment Fund	541
Interest	17
Total Receipts	<u>\$ 1,739</u>

DISBURSEMENTS

None	-
Total Disbursements	<u>\$0</u>

BUILDING FUND CHECKING ACCOUNT SUMMARY

Beginning Balance January 1, 2022	\$ 6,971
Receipts	1,739
Disbursements	-
Ending Balance December 31, 2022	<u>\$ 8,709</u>



UCC Foundation Investments Report (Memorial Fund)

All Memorial Funds were moved from the First National Bank Money Market account to the United Church of Christ Investment Foundation.

Freida Steiner Baxter CD matured in April of 2022 with proceeds of \$31,620.83.

Freida Steiner Baxter funds are being tracked separately from other contributed funds.

The 12/31/2022 valuation of each portion of the investment is noted below.

Freida Steiner Baxter Memorial	\$ 87,748.92
General Memorials	<u>16,203.59</u>
Total Investments	\$103,952.41

To: IUCC Members

From: IUCC Audit team

We, the undersigned, do hereby certify that the Immanuel United Church of Christ's General Account books have been audited and we find them to be correct, according to our knowledge and belief.

Connie Ubersox
Connie Ubersox

Marjean Sutherland
Marjean Sutherland

01-08-2023
Date



2022 NOMINATING COMMITTEE REPORT

The following individuals have consented to stand for election at the upcoming Annual Meeting of the Congregation for a three-year term:

For election to the Church Council

Connie Ubersox – 1st term
Jordan Hinderman – 1st term
Karl Hirsbrunner* – 2nd term
Sheila Siegler* - 2nd term

For election to the Endowment Fund Committee

Pam Hardt – 1st term
Betsy Wiegel – 1st term

Nominations are for a three-year term to begin immediately and expire in January, 2026. Those individuals marked with an asterisk (*) are incumbents being nominated for a 2nd three-year term.

Respectfully submitted,

The Nominating Committee