

ANNUAL REPORT

**JANUARY 25, 2026
(For the year of 2025)**



**IMMANUEL UNITED CHURCH OF CHRIST
DARLINGTON, WISCONSIN**

**ANNUAL MEETING OF THE CONGREGATION
January 25, 2026**

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ANNUAL MEETING OF THE CONGREGATION

January 25, 2026

ORDER OF BUSINESS

Call to Order

Memorials and Opening Prayer

Approval of Minutes of January 26, 2025 Meeting

Reports:

Pastor

Statistics

Buildings & Grounds

Christian Education/Sunday School

Darlington Thrift Store

Evangelical Fellowship and Growth Committee

Mission Team

Stewardship Committee

Women's Guild

Worship Committee

Endowment Fund

Financial Report/Consideration of 2026 Budget

Auditor's Report

Old Business

Stained Glass Windows Update

New Business

Report of Nominating Committee & Election

a. Council

a. Steve Siegler

b. LeeAnne Ruef

c. Jordan Hinderman*

b. Endowment Committee

a. Pam Hardt*

b. Betsy Wiegel*

Other matters to come before the meeting

Adjournment

Prayer



IN MEMORIAM

IN LOVING MEMORY OF:

Members:

Richard Ward
Paul Badertscher
Thomas Ellefson
Orvin Siegenthaler
Mark Ruf



Immanuel United Church of Christ Mission and Values Statements:

Our Values:

- We strive to listen for God's word and be open to the direction of God's Spirit.
- We are a faith-based family inspired to live by and to spread God's word.
- We show love, compassion, and kindness within God's community.
- We welcome all with respect, acceptance, and fellowship.
- We support the spiritual growth and education for all God's children.

Our Vision:

Walking Together with God in an Ever-Changing World.

Our Mission:

With God's guidance we celebrate our heritage, live for peace, and serve our neighbors with hope for the future.

Immanuel United Church of Christ Annual Meeting

January 26, 2025

Members Present: Roy Berrey, Donna Wilkins, Spider Fromander, Ron Johnson, Phil Risseeuw, Bernie Ruf, Nancy Ruf, Heidi Rear, Kerry Black, Steve Siegler, Sheila Siegler, Jared Reuter, Ann Reuter, Rose Reuter, Taylor Reuter, Claire Reuter, Pam Hardt, Roy Hardt, Ron Ubersox, Nancy McCarten, Betsy Ellefson, Cindy Pluemer, Judy Huntington, Nancy Slama, Don Ruf, Betty Williams, Virginia Douglas, Fritz Hirsbrunner, Randy Loken, Deb Loken, Joanne Krebs, Wayne Krebs, Pastor Jim Iliff.

Meeting called to order by President Roy Berrey at 10:53 am.

Prayer by Pastor Jim Iliff

Approval of January 28, 2024 Annual Meeting minutes. Fritz Hirsbrunner has changes to the Endowment Fund and will mention those later in the meeting. Pam Hardt made a motion to accept the 2024 meeting minutes excluding the Endowment Fund changes, motion second by Randy Ubersox, all in favor, motion approved.

Pastor Report – Robert Wilkins passed this last year; Pastor Iliff gave a remembrance and reading.

President's report – members were directed to this report in the Annual report for review. No comments by membership.

Statistic report - members were directed to this report in the Annual report for review. No comments by membership.

Building and Grounds - members were directed to this report in the Annual report for review. Stained glass windows will be discussed later in the meeting. No comments by membership.

Christian Education - members were directed to this report in the Annual report for review. Thank you was given to Janice Ruf, Joan Blaser, Jordan Hinderman and Jada Glendenning for their leadership in Sunday School.

Evangelism, Fellowship and Growth (EF&G) - members were directed to this report in the Annual report for review. No comments by membership.

Mission Team - members were directed to this report in the Annual report for review. No comments by membership.

Search Committee – members are: Betsy Weigel, Jordan Hinderman, Steve Siegler, Betsy Ellefson, Nancy McCarten, Tana Risseeuw, Deb Loken, Roy Berrey. Fritz Hirsbrunner made a motion to approve the search committee members as stated, Bernie Ruf second the motion, all in favor, motion approved.

Women's Guild - members were directed to this report in the Annual report for review. No comments by members.

Worship Committee - members were directed to this report in the Annual report for review. No comments by members.

Endowment Fund - members were directed to this report in the Annual report for review. Fritz gave a correction to membership regarding three particular designated donations and explained these in detail to the membership. There was discussion about Mrs. Stauffacher endowment in where some of the income from these funds could be used for Sunday School materials. Fritz advised he has never seen anything in writing about this but did hear this in the past. Bernie Ruf agreed he had heard the same in the past and understood this to be a verbal understanding. No more comments were heard.

Financial Report - members were directed to this report in the Annual report for review. Donna Wilkins pointed out a one dollar discrepancy in the total to the bereavement fund and this was just an addition error and will be corrected. No other comments by members. Fritz Hirsbrunner made a motion to accept the 2025 budget as submitted and corrected, Jared Reuter second the motion, all in favor, motion approved.

Auditor's Report - members were directed to this report in the Annual report for review. No comments by members. Randy Ubersox made a motion to accept the Auditor's report as submitted, Ron Johnson second the motion, all in favor, motion approved.

Endowment resolutions - members were directed to this report in the Annual report for review. Fritz Hirsbrunner gave a detailed report on the Endowment resolutions to members. Bernie Ruf made a motion to accept the changes to the resolutions of the Endowment Fund, Betsy Ellefson second the motion, all in favor, motion approved.

Nominating Committee – 2025 nominations are as follows; Phil Risseeuw and Kerry Black were nominated for Council. Fritz Hirsbrunner and Connie Ubersox were nominated for the Endowment Fund. Nancy Slama made a motion to accept the nominees to both committees as submitted and stated, Betsy Ellefson second the motion, all in favor, motion approved.

Memorial Fund - members were directed to this report in the Annual report for review. Fritz explained the report and changes in detail to the members including the Blankenhorn monies and where they are invested. The fund currently has a total of \$334,073.00. No comments from members.

Stained glass windows – Randy Loken discussed the state of the windows and explained we have hit the point where we must do something and painting to repair will no longer work. He pointed out gaps in the windows and the sagging led between stained panes as well as cracks in the glass. For the windows being over 100 yrs old they have held up well. The project would entail phases as this is an expensive project. The members agreed keeping the integrity of the windows is important to our church building. The company chosen was done so based on research and sight of projects completed by them. The first phase would be replacement of exterior wood and then sealing with glass so they will no longer be subjected to moisture and no further rotting or need for painting. The two

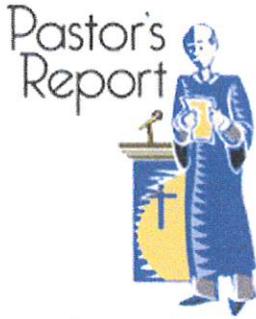
windows in the worst repair would be done first. Randy and his committee have studied the timeline for the church's future capital projects and barring anything unforeseen, we will not need major repairs for hopefully the next 10 yrs. A motion to make the repairs to the stained glass windows as outlined and explained was made by Bernie Ruf, second by Ann Reuter, all in favor, motion approved.

Motion to adjourn the meeting was made by Sheila Siegler, second by Pam Hardt, all in favor, motion approved.

Prayer by Pastor Iliff. Meeting adjourned at 11:50 am.

Respectfully Submitted In Christ,

Sheila Siegler



Pastor's Annual Report for 2025

After a very satisfying search and call experience where the committee representing IUCC asked thoughtful questions with all participating in the conversations I arrived to begin my call officially on September 1, 2025. I received a very warm welcome and am glad I am here.

One of the first groups I met with was the Thrift Store Group. This group is really impressive. They hold thoughtful, efficient meetings, the discussion allows all voices to be heard, and everyone participates, offering ideas before settling on a course of action with all volunteers quick to divide up the work according to what they can accomplish. This ministry in formation is very exciting for not only the base ministry of the thrift store, the effort to involve community churches, the service it provides to the people of Darlington but also as a possible sparking point for additional supportive ministries. This is one of the things that drew me to IUCC.

I also began a class with Sheila Siegler, starting September 23, from 6:30-8pm on Cultivating Generous Congregations. This course led by Andrew Warner, who I have worked with previously, was more expansive in considering reflection, speakers, supportive videos, small group discussion and homework to help participants think of new points of view around how and why we give to the church. The hope is to revitalize how we think about, plan and present our fund-raising campaigns. This is an ongoing project of sharing this information with leadership and the congregation well into 2026.

We celebrated a Baptism on September 21st, Lennon Bev Stauffacher, parents Dana and Eric Stauffacher. We also began confirmation class that settled into three youths in regular attendance.

By the end of the month, I had arranged my first round of Pastoral Care visits face to face with the elders of the church, including those who are homebound. As those visits occurred, I found mutual delight and enjoyment in beginning these relationships.

By October, I was able to reach out to all the mainline clergy in Darlington and hold a lunch meeting on November 30th at Mi Casita. This group included the Baptist, UMC, Lutheran, Catholic and IUCC Ministers, most of whom are newly appointed. What this group will emerge into is still yet to be seen.

November began with a sense of being well in the swing of things, routines established another round of Pastoral Care visits. I experienced my first Pie Day, a wonderful event. Over 50 people, coming and going, including so many youth enthusiastically came together to systematically make over 700 pies. I worked at as many of the different stations as I could, finding that putting the top crust on was one of my favorites.

We had two funerals in October, Orvin Siegenthaler and Mark Ruf. Both families put together beautiful services to celebrate these lives and send them off in love.

There was an attempt to join with the Lutheran church in a Thanksgiving eve service, reviving a tradition but due to unforeknown circumstances this did not come together. Later it was announced that the Lutheran Pastor was in the process of obtaining another call. It was disappointing but these things happen.

The following groups were meeting, or corresponding regularly: PPRC, the Endowment Committee, the Finance Committee, Worship Committee, Thrift Store Committee, the Communion set up committee, and Women's Guild. I am hoping for more committees to meet and include me in the coming year so that they see how I can support them in their ministry.

In December I received correspondence from Mr. Zink from the school. He facilitates the Honor Roll kids and he proposed providing us with 12 Christmas-Themed Baskets for the Elders of our church. All the baskets were shared with our folks over 80 including the homebound.

December necessitated my making phone visits for the group of people who I provide Pastoral Care visits.

The highlight of the season for me was seeing how many of our musically talented people participated, including practices, to provide absolutely beautiful music for the Christmas Eve Service. The music lifted the liturgy to a higher level. I wonder how our weekly worship would be enhanced by more of those same people singing throughout the year could be. This could be solos, duets, small groups, or even a Choir once a month or quarter.

I observed Connie Ubersox "train" two new communion committee members come on board. She copied their role information from handbook and had a meeting with them and then also showed them all the items in the sacristy they would need and arranged to be with them to guide them on their first Sunday. This is a wonderful model of how to show/share and guide someone entering a new-to-them leadership role in the church. Since I saw it I want to share it with you.

Also, in December I had the joy of going to the Fireside Theater with our Women's Group, all coordinated by Joan Blaser. What a treat, the food was awesome and the play a different and touching take on "A Wonder Life". Thank you for inviting me to attend.

As we close out 2025 and enter 2026, I cannot help but wonder what God has in store for us and I pray we are ready to receive all the blessings and provision God wants to pour out upon us. Amen.

In Joy, Peace and the Love of Christ.

Rev. Dana Caldwell



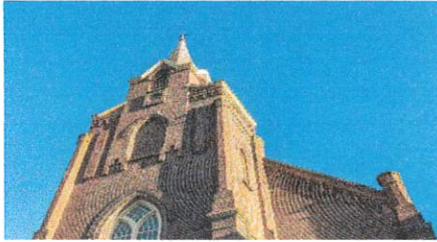
IMMANUEL UNITED CHURCH OF CHRIST
STATISTICAL REPORT -- Dec. 31, 2025

Members on January 1, 2025			131
Gains:	Confirmation Class	+0	
	New Members	+1	
	Pastor Dana Caldwell		
Losses:	Deaths	-5	
	Richard Ward		
	Paul Badertscher		
	Thomas Ellefson		
	Orvin Siegenthaler		
	Mark Ruf		
	Moved from Inactive to Active	<u>+5</u>	<u>+ 1</u>
Members on December 31, 2025			132

Baptisms – 3 (Lainey Ruf, Mason Duerst & Lennon Stauffacher)

Weddings of Members - None

*Anyone who is on the inactive list can come back at any time and are always welcome to attend.



2025 Buildings and Grounds Report

For 2025 the main focus was the Lightning Strike to the Church Steeple, and the start of the restoration of the Stained Glass Windows.

Stained Glass Window restoration has begun with removal of the interior/stained glass portion. The glass is crated and taken to Glass Heritage in Iowa for refurbishment. When the weather warms in late Winter or early Spring the exterior protection will start. This project should be completed in 2026.

The Lightning Strike on the Church Steeple in August caused significant damage. Along with the steeple, the Church Bell control equipment had to be replaced. There was also significant damage to much of the AV equipment in the sanctuary. A close inspection of the Steeple revealed some needed repair unrelated to the strike. There was degradation to the interior, as well as a need to refurbish the metal on the exterior. It was deemed economically prudent to make these repairs while the equipment and expertise was here. All work has been completed.

Another contracted project included some concrete repair work to the front of the Fellowship Hall, as well as a new pad at the rear exit of the Hall.

The creation of the new Thrift Store in the old Humpty Dumpty space will soon be completed. The Store Committee/Group took the lead and has done the bulk of the work, with participation by Buildings and Grounds committee members. A tremendous amount of time and effort has been spent to make this happen.

Looking forward, the largest Capital projects on the horizon will be replacement of the Fellowship Hall roof, and replacement windows in the Church Basement.

The Buildings and Grounds Committee



2025 Christian Education Report

Sunday School started this school year in September of 2025. We started with two classes – PreK – 2nd grade with Janice Ruf as the teacher, and 3rd grade – 8th grade with Joan Blaser teaching this class.

Cindy Pluemer has been helping with the music teaching the children new songs and singing once a month in church. A special thank you to Cindy for all her help during the year.

Janice's class have been talking about the Ten Commandments, things we are thankful for and learning about the birth of baby Jesus. They have also been reviewing Noah and the Ark, praying or talking to God and The Golden Rule.

Joan's class has been watching little videos of the Bible stories each week and having a discussion. If time allows, they watch the video over so they will remember the story better.

The Sunday School Christmas Program was held on December 14th and was a big success. The confirmation class narrated the story of Jesus birth while the children acted out the parts. They also sang many familiar Christmas songs. Four of the kids played the piano. Everyone did a great job. Following the program we all went in for birthday cake for Jesus. Special thank you to Jada Johnson and Nicole Lewin for helping out with classes and the Christmas Program.

We are in need of teachers for next fall as Janice and Joan would like to pass this task on to those who are younger and encourage all to prayerfully consider answering God's calling to be a part of the children's ministry here at Immanuel.

May God bless our Sunday School Program and children.

Respectively submitted,
Janice Ruf & Joan Blaser



Darlington Thrift Store Annual Report - 2025

In May of 2025, an ad-hoc committee consisting of Pam Hardt, Sheila Siegler, Marjean Sutherland, and Connie Ubersox was formed to explore the possibility of opening a thrift store in the church basement, the space previously occupied by Humpty Dumpty. The

committee evaluated two potential models: operating the thrift store as an independent entity or operating under the umbrella of Immanuel United Church of Christ (IUCC).

After consultation with both an attorney and a financial advisor, the Church Council determined that operating the thrift store under IUCC would be the most prudent and sustainable option. Following this decision, the committee developed a comprehensive business plan and applied for a Wisconsin Conference UCC Catalyst Grant. While the request was for \$4,000, the grant committee awarded \$5,000, providing a strong financial foundation for the project.

The Darlington Thrift Store is envisioned as a community-run organization, with all profits designated for local charitable causes. As part of the planning process, committee members visited the Benton Thrift Store to gather ideas, gain operational insight, and receive valuable advice. Pastor Dana has since joined the committee and has expressed great enthusiasm and support for this project and its outreach potential.

Throughout the year, committee members and volunteers have worked diligently to prepare the space for use. This has included extensive cleaning, removal of unwanted items, painting, and general improvements to ensure the area is welcoming and functional. The Noah's Ark Sunday school room will serve as the preparation and sorting area, while the church basement rooms will house the retail space.

Once renovations are complete, an open house will be held for the broader community of churches, including IUCC members, to introduce the project and encourage volunteer involvement. The next steps include finalizing the store layout and purchasing necessary equipment such as clothing racks, shelving, and other supplies.

The committee is encouraged by the progress made and is excited about the future of this outreach ministry. We are truly "seeing light at the end of the tunnel" and look forward to opening a space that will serve our community and support local charitable efforts.

Darlington Thrift Store Committee



2025 EVANGELISM, FELLOWSHIP & GROWTH COMMITTEE

Evangelism means to love like Jesus did; Fellowship means to work together for the good of the church; and

Growth means to show our love to new and regular members at Immanuel.

Our Committee consists of:

Janette Steger,

Janice Ruf,

Nancy McCarten

Cindy Pluemer,

Kate Black,

We had an 80+ birthday party on August 13 with honored guests in attendance for a luncheon and a wonderful program about Switzerland presented by Linda (Steger) Colbeck

We also continue to give each child baptized a baby quilt. It makes a special gift to the new child and family to welcome them to our church.

Easter, Thanksgiving and Christmas greetings have been sent to the 80+ church members and friends.

Memorial Lanterns are given to the family in loving memory of those members we have lost.

Women's Day Service has been organized and scheduled for the month of February.

Mother's Day was celebrated by presenting flowers to the ladies of the church

We continue to honor the Senior Graduates at church and with fellowship after the service

If you know of someone that would like a call or visit or the copies of the sermon/bulletin, please let us know at 608-553-4182 (Janice Ruf).

Respectfully submitted,
EF & G Committee



IUCC Mission Team 2025 Report

Checking Balance as of January 1, 2026 -- \$11,710.96

The IUCC Mission Team went to Biloxi, Mississippi from June 28th through July 5th this past year. We had 20 people attend the wok camp week and it was a great experience with many new members and some of the past members attending. We rebuilt a porch and built a side entrance small deck to one house and added a wheelchair ramp to another location. As always, we worked the food pantry, day center, and provided meals to the homeless.

The apple pie fund raiser was a success again this past fall and we are so thankful for all the people who bought pies, sold pies, and helped put together the pies. It is a great fund raiser that helps support our mission trip as well as local donations to places like the Salvation Army and the local Lafayette County food pantry.

Our next fund raiser will be in April during the Darlington City Wide garage sale. It is our annual brat stand and cinnamon roll sale.

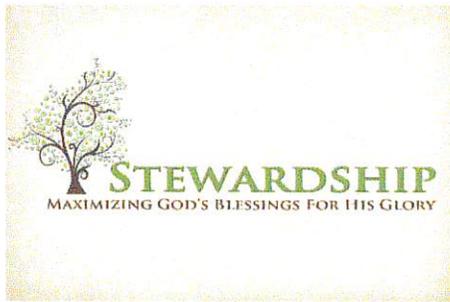
I would like to take an opportunity to not only thank the congregation for its never-ending support but to encourage our membership to become involved in the workings of the mission team.

We are hopeful to have another successful Biloxi trip in 2027 with many more new members.

Jared Reuter (608) 642-2811
Ann Reuter (608) 726-0157
Scott Glendenning (608) 482-2395
Tara Glendenning (608) 482-4399

Thank you and God Bless!

Respectfully Submitted
Jared Reuter



2025 Stewardship Committee

The Stewardship Committee had the following four individuals working hard throughout the year to help support our congregation. They are Marjean Sutherland, Janice Ruf, Sheila Siegler

and Joan Blaser.

Throughout the year we placed envelopes in the pews for the special offerings.

We volunteered to be in charge of a full church service when needed.

In November we gave stewardship talks to prepare everyone for the giving of their time, talent and money heading into the next year. We also sent out the annual stewardship letter as a follow up to our messages given during church service.

We also held a wear your favorite team shirt or colors to church since this year was the odd year when we don't hold Pack-Em-In.

In December we held our first ever Cookie Walk. This was a huge success raising over \$1,500.00 for the steeple fund. Thank you to all who donated cookies and worked tirelessly to make this a success!

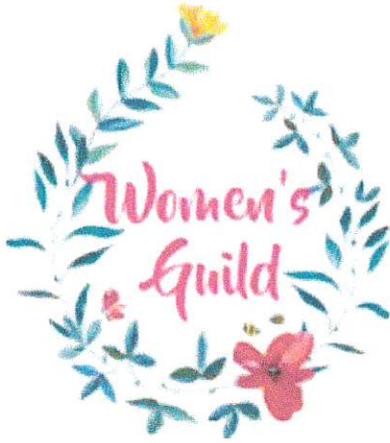
During the Christmas Eve service we again decided to give out a small gift to everyone in attendance to remind them of Jesus birth.

A BIG Thank You for all your selfless giving throughout the year, whenever we come to you, the membership, you always go over and above. We are put here to serve, not to be served. There are many ways you can serve here at Immanuel. Reach out to a council or committee member.

We are praying for a bright and uplifting new year. God's blessings upon you!

Respectfully submitted by:

Stewardship Committee



2025 Women's Guild Report

Women's Guild had a beginning balance of \$9,436.78 as of January 2025. The incoming receipts for 2025 were \$6,233.16 and total expenditures were \$9,242.35 with an ending balance of \$6,427.59. Listed below is a breakdown of receipts and expenditures for the year. We also have a certificate of deposit in the amount of \$8,951.18

We continue to support the church by helping pay 1/2 of the janitor's salary, taking care of all kitchen supplies including paper products, coffee, condiments etc. We also donate to various community organizations such as local food pantries, Hodan Center, Sieg Foundation, local proms etc.

There were a total of 5 funerals in 2025 all of which had luncheons.

As we move into 2026 we look forward to continued support to our church family and the community we live in.

Respectfully submitted,

Debbie Loken
Women's Guild President



2025 Worship Committee Report

Worship services in 2025 have been instructive and fulfilling due to the efforts of the entire congregation. Pastor Jim Iliff and Pastor Dana Caldwell have led us with insight and direction that adds meaning and purpose to the services. In the gaps Pastor Larry Balleine, Stewardship Committee, Woman's group, and others brought their special messages to worship.

Following the worship committee's pledge to add special music to the service, someone has stepped up to use their musical talent in praise of the Lord. Cindy Pluemer is and has been the rock at the piano for many years. Tana Risseeuw and Nancy McCarten have both filled in when she couldn't be there and joined her on special songs. Choir has given us harmonies at Christmas, Easter, and other special occasions. Tana and Phil Risseeuw provide joyful music. Steve Siegler and Roy Berrey have played guitar and sang together and separately. This Christmas, we heard lovely notes from Rosie Reuter on the mandolin passed down from Pastor Bob Wilkins and from Cindy Pluemer, Sara Gleason and Steve Siegler. Finally, Janice Ruf and Joan Blaser have led the children's choir each month as they lift their voices to the Lord. Thank you to all who lend their talent and to all who attend the service to hear them.

The Worship Committee has been meeting to better plan the worship year. Our hope is to bring the Congregation services that add greater meaning to our fellowship with God, our own lives, and our relationship with God.

Worship Committee
Pastor Dana Caldwell
Cindy Pluemer
Judy Huntington
Roy Berrey

**Report of the Endowment Fund Committee
Calendar Year 2025**

Total Earnings in 2025	\$ 5,657.23
Designated Earnings \$1,000.76	
IUCC pastor education and professional development	
\$10,000/\$90,476=11.05%X\$5,657.23	\$ 625.12
IUCC Building Fund	
\$3,000/\$90,476=3.32%X\$5,657.23	\$ 187.82
College Scholarships	
\$3,000/\$90,476=3.32%X\$5,657.23	\$ 187.82
Total Designated Earnings for Disbursement in 2026	\$ 1,000.76
Undesignated Earnings \$4,656.47	
40% for capital improvements, building, etc.	
40%X\$4,656.47	\$ 1,862.59
30% for scholarships	
30%X\$4,656.47	\$ 1,396.94
20% for community outreach -Food Pantry of Lafayette County	
20%X\$4,656.47	\$ 931.29
10% for UCC wider mission-Christmas Fund	
10%X\$4,656.47	\$ 465.65
Total Undesignated Earnings for Disbursement in 2026	\$ 4,656.47
All funds invested at Thrivent in mutual funds.	
Fund Balance 12/31/2022	\$ 107,321
Fund Balance 12/31/2023	\$ 117,515
Fund Balance 12/31/2024	\$ 126,045
Fund Balance 12/31/2025 (20% equities, 80% fixed income & MM)	\$ 130,104
Total Donations to the Fund Since Inception	\$ 90,476
Endowment Fund Committee	
Fritz Hirsbrunner, Ch., Pam Hardt, Marjean Sutherland, Connie Ubersox, Betsy Wiegel	

IMMANUEL UNITED CHURCH OF CHRIST
GENERAL FUND BUDGET FOR 2026

	Budget 2025	Actual 2025	Budget 2026
Receipts			
Contributions - Regular	\$90,000	\$108,490	\$95,000
Storm Damage Insurance Payment	\$0	\$15,286	\$0
Interest - Checking Acct	\$140	\$85	\$30
Rent - Other	\$500	\$400	\$250
Sunday School	\$0	\$100	\$100
Transfers From IUCC Accounts	\$0	\$68,410	\$30,000
Women's Guild - Janitor	\$2,100	\$2,100	\$2,100
Total Receipts	<u>\$92,740</u>	<u>\$194,871</u>	<u>\$127,480</u>
Expenses			
Accidental Death/ Life Ins (1.5% of pastor's salary)	\$0	\$131	\$660
Advertising	\$0	\$131	\$100
Association Expenses	\$800	\$780	\$655
Auto/Professional Exp (split into 2 accounts 2026)	\$2,600	\$1,393	\$0
Book Allowance	\$0	\$13	\$100
Building Maintenance/Supplies-Parsonage	\$0	\$1,222	\$1,000
Building Maintenance/Supplies	\$4,000	\$5,543	\$4,000
Christian Education	\$300	\$223	\$150
Christmas & Easter Flowers	\$150	\$0	\$100
Church/Office Supplies	\$6,000	\$5,889	\$2,000
Confirmation Expenses	\$0	\$269	\$100
Contracted Services - Ministry	\$14,450	\$9,168	\$0
Dental Insurance	\$0	\$138	\$564
Education Expenses (Members)	\$0	\$0	\$500
Electricity & Gas - Church	\$8,000	\$7,386	\$8,000
Equipment (AV)	\$0	\$11,170	\$0
FICA - Employer's Share	\$872	\$822	\$913
Flowers & Gifts	\$500	\$527	\$500
Guest Speakers	\$50	\$0	\$0
Health Insurance - Pastor	\$0	\$3,633	\$13,020
Insurance - Auto	\$600	\$808	\$1,212
Insurance - Building	\$6,020	\$7,480	\$11,220
Insurance - Crime	\$80	\$80	\$120
Insurance - General Liability	\$600	\$547	\$820
Insurance - Bldg/Workers Comp	\$900	\$885	\$1,328
Janitor	\$3,684	\$3,067	\$3,600
Legal Fees	\$0	\$360	\$0
Licensing Fees	\$0	\$0	\$2,500
Mileage Expense	\$0	\$0	\$1,500
Miscellaneous Expenses	\$100	\$35	\$35
Mission & Outreach	\$0	\$45	\$0
Music Services- Other	\$200	\$0	\$200
Organ & Piano Repair	\$400	\$0	\$400
Organist	\$4,506	\$4,506	\$4,731
Pastor's Salary	\$0	\$14,667	\$44,000
Pastoral Search	\$0	\$6,828	\$0
Pastor's Pension (14% of pastor's salary)	\$0	\$1,540	\$6,160
Pastoral Search/Moving Expenses	\$0	\$0	\$0
Postal Expenses	\$500	\$1,225	\$120
Professional Dev/Dues/Fees	\$0	\$0	\$1,500
Secretary	\$3,167	\$3,167	\$3,600
Social Sec - Pastor (7.65% of pastor's salary)	\$0	\$842	\$3,366
Stained Glass Window Restoration	\$0	\$110,606	\$0
Steeple Repair (non storm related)	\$0	\$27,140	\$0
Stewardship Expense	\$300	\$79	\$500
Storm Damage Expense	\$0	\$17,090	\$0
Telephone Expense	\$1,243	\$1,902	\$1,920
Transfer to CD	\$0	\$60,000	\$0
Treasurer	\$0	\$0	\$0
UCC Leadership Project (2025-2009)	\$0	\$1,000	\$1,000
Utility Allowance - Parsonage	\$2,300	\$3,189	\$3,300
Vision	\$0	\$0	\$1,320
Water & Sewer - Church	\$600	\$577	\$594
Total Expenses	<u>\$62,922</u>	<u>\$316,101</u>	<u>\$127,408</u>
Net Surplus/Deficit	<u>\$29,818</u>	<u>-\$121,230</u>	<u>\$72</u>

**BENEVOLENT FUND
2025**

Special Offering Contributions Received

OCWM		
One Great Hour of Sharing	\$	6,378
Christmas Fund		360
Neighbors in Need		385
Strengthen Our Church		330
Interest		260
Special Offering Contributions Received*		<u>1</u>
	\$	<u>7,714</u>

*These contributions are submitted to the UCC Conference for distribution.

**BUILDING FUND
2025**

RECEIPTS

Contributions - General		
Contributions - Endowment Fund	\$	370
Contributions - Steeple Repair		1,803
Interest		15,611
Total Receipts		<u>13</u>
	\$	<u>17,796</u>

DISBURSEMENTS

Transfer to CD		
Transfer to General Fund for Concrete Repair	\$	10,000
Transfer Steeple Repair Contributions to General Fund		1,800
Total Disbursements		<u>15,611</u>
	\$	<u>27,411</u>

BUILDING FUND CHECKING ACCOUNT SUMMARY

Beginning Balance 1/1/2025		
Receipts	\$	11,065
Disbursements		17,796
Ending Balance 12/31/2025		<u>27,411</u>
	\$	<u>1,451</u>
CD Matures in March, 2026		
	\$	<u>10,000</u>
Total Building Fund Accounts	\$	<u>11,451</u>

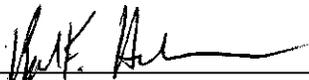
MEMORIAL FUND REPORT 2025

<u>Thrivent Financial Investments as of 1/1/2025</u>	\$109,724
<u>Additions</u>	
Blankenhorn Trust	\$312,056
General Memorials	\$1,600
<u>Withdrawals</u>	
Window Restoration Project	<u>\$36,000</u>
Thrivent Investment Value as of 12/31/2025	<u>\$488,637</u>
<u>UCC Foundation Investments as of 1/1/2025</u>	\$126,157
<u>Additions</u>	
Memorials	\$115
<u>Withdrawals</u>	
None	<u>\$0</u>
UCC Foundation Investment Value as of 11/30/2025	<u>\$145,891</u>
* 12/31/2025 values are unavailable until late January	
Memorial Fund Balances as 12/31/2025*	<u>\$634,528</u>

To: IUCC Members

From: IUCC Audit team

We, the undersigned, do hereby certify that the Immanuel United Church of Christ's General Account books have been audited and we find them to be correct, according to our knowledge and belief.



Fritz Hirsbrunner



Phil Risseeuw

1/3/2026

Date



2025 NOMINATING COMMITTEE REPORT

The following individuals have consented to stand for election at the upcoming Annual Meeting of the Congregation for a three-year term:

For election to the Church Council

Steve Siegler
LeeAnne Ruef
Jordan Hinderman*

For election to the Endowment Fund Committee

Pam Hardt*
Betsy Wiegel*

Nominations are for a three-year term to begin immediately and expire in January 2029. Those individuals marked with an asterisk (*) are incumbents being nominated for a 2nd three-year term.

Respectfully submitted,

The Nominating Committee